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## ENDS STATEMENT

**The Lake of the Woods District Hospital exists so there will be optimal healthcare and optimal health for the people of the community.**

**People with illness or injury achieve optimum outcomes**

- Improved mental health
- People can receive diagnosis and treatment locally in a timely manner, where there is sufficient volume for cost-effective and safe delivery.
- Access to optimum birthing care.
- Maximum possible recovery will be within expected time-frames, with consideration of geographic and cultural issues.
- Minimum adverse events related to care delivery.
- Death with dignity.
- Patients will be advised of other care options after discharge.

**Reduce preventable disease through healthy lifestyle choices.**

- Reduction of negative effects of substance abuse, including tobacco, on health.
- Reduction of diabetes, circulatory disease, cancer, respiratory disease, injuries and poisonings.
- Reduction of negative effects of poor nutrition and inadequate exercise.
- Reduction of the negative impacts of unhealthy sexual behaviour.

**Students in health professions have access to education and clinical experience through Lake of the Woods District Hospital.**

- Medical students and residents
- Nursing students
- Rehabilitation students

## Board Chair Report

The Hospital Board Members continue in community engagement with various groups and people to gather data in order that the Board members develop policies appropriate for the governing of the hospital. We appreciate the people allowing us to take part in their meetings to question them about how they perceive the future of the hospital and its ability to continue to provide services necessary for the health of the community.

The Accreditation process of 2006 recommended that the Board become more involved in communicating with the people of the community. The process of community engagement with our owners is helping the Board to achieve this recommendation.

The last year has been one of challenge and courage. The deficit and its subsequent realignment of services and staff has been a challenge affecting all staff. Board members commend the staff for their patience, understanding and steadfastness in this endeavour.

The numbers of cataract and knee-replacement surgeries provided at the Lake of the Woods District Hospital have significantly reduced wait-times for the patients in this area. It is always disconcerting to have to leave your home town to have surgery in another unfamiliar city. Having the ability to have these procedures provided at home removes a great deal of stress both for the patient and the families involved.

This year, 2007, the Hospital Board has new faces, new perspectives and new commitments. We look forward to the next four years, our new longer term mandated by the Provincial Elections Act. In the next few months we will be holding a strategic planning session to develop our mission and vision and, with the help of the input of the community, to develop policies that will determine the future of the health services of the hospital.

The Hospital Board Members met with the Board Members of the Local Health Integrated Network in May. This was an excellent beginning for this board to hear the strategy of the LHIN Board and to have input into the development of a closer relationship with the Ministry.

In the next few months this hospital will have young student doctors from the Northern Ontario School of Medicine (NOSM) coming here to do their clinical practice in medicine. This is a great time for us and the students.

The Lake of the Woods District Hospital Board wishes to thank the many people who continue to provide help and support to us during the year. A sincere thank you to:

All hospital staff for their commitment  
Our volunteers  
The Hospital Auxiliary  
The Hospital Foundation  
The Retired Railroaders

The Hospital Board cannot thank all enough for their dedication to providing the many services available at this Hospital.

Respectfully submitted,

Joan Reid, Chair  
Board of Directors

## Chief Executive Officer Report

During the past year the hospital managed to maintain all existing programs and services with the exception of the Fetal Alcohol Syndrome Disorder (FASD) diagnostic clinic (pilot program). The Ministry of Health decided not to continue supporting this program once the term was completed. Although we were disappointed with this decision, efforts continue to reestablish this very important service.

This past November the hospital was one of the first in the country to be re-accredited by the Canadian Council on Health Services Accreditation (CCHSA) using the new standards emphasizing patient safety. Congratulations and commendations to all the managers, staff, board members, physicians, and volunteers who made this accomplishment possible.

Lake of the Woods District Hospital was able to achieve an audited surplus of approximately \$608,000 in 2006-07. This is a substantial turnaround from the deficit of \$966,000 in the previous year. The hospital has managed to achieve surpluses in four of the last five years.

In an effort to address the 2005-06 hospital deficit, a number of changes were implemented. The most contentious of these was the combining of the pediatrics unit with another existing nursing unit and the concern of nursing lay-offs. These changes within the hospital did not result in any lay-offs although some nursing and support service positions were eliminated through attrition.

Although there continues to be unmet needs in the community, particularly in primary care and for family physicians, Lake of the Woods District Hospital has had relative success in the past three years in attracting family physicians, specialist physicians, midwives, a nurse practitioner, nurses, and professional staff to our community and hospital. The planned introduction of nurse practitioners in the emergency department starting in May 2007 will have a positive impact on primary care needs in the community. It is hoped that the newly established Family Health Team will result in substantially less ED primary care visits.

During the past year staff has been busy planning for an expansion of student training at our hospital. In addition to the various health care professionals who already receive their training at Lake of the Woods District Hospital, we will be adding third year medical students and third year laboratory students starting in 2007.

Dr. Sean Moore finished his six year term as Chief of Staff at the end of February 2007. His contribution and commitment to the hospital clinically, administratively and in all tangible aspects will be missed. I would like to thank Dr. Moore for his outstanding leadership, service and dedication. It has been a pleasure having him on the senior management team and in the board room. Dr. Moore continues to provide leadership as Chief of Emergency Department.

Finally, I would like to take this opportunity to acknowledge and thank my senior management team, our managers, staff, medical staff, executive assistants, board members, foundation, and auxiliary for their excellent work and continued support.

Respectfully submitted,

Mark Balcaen, M.H.Sc., FACHE  
Chief Executive Officer

## Chief of Staff Report

I would like to begin by thanking the Board of Directors of Lake of the Woods District Hospital for trusting me with the position of Chief of Staff. This report is for the fiscal year 2006/07 during the tenure of the former Chief of Staff, Dr. Moore. I wish to extend my congratulations to him on completing 2 terms as Chief of Staff.

### **Program Changes**

Building upon previously initiated programs this has led to enhanced service delivery with increased numbers of cataract surgeries and planned colonoscopy expansion. This is a response to the wait time strategy funding which was made available. Other surgical services continue as in the past.

The outpatient clinics have continued with the same variety as in the past but with increasing volumes of patients to serve.

Novel service delivery planning which occurred through the 2006/07 year has culminated in the addition of Nurse Practitioners working in our Emergency Room. It is extremely unusual to have these practitioners in most Emergency Room and certainly not in hospitals in our size. This will allow the Emergency Room to have a faster turnaround time for patients with less serious conditions and free up the Emergency Room medical staff for cases of higher acuity.

### **Participation in Education**

The time has finally come at which this hospital will be receiving medical students from the Northern Ontario School of Medicine. The past year has involved a great deal of planning and arrangement of information technology and space to be dedicated for these young students. The hospital, its Board of Directors and staff are committed to this participation and to ensure that physicians oriented to working in northern and rural communities are trained locally. We would ask that the members of our community welcome these individuals and recognize their participation in care at this hospital.

Ongoing planning from the previous year has also culminated in an affiliation with the Cambrian College that this hospital will train Medical Laboratory Technologists in their final year before exams and certification. These young students are approximately a year away from their final certification and hopefully will choose to remain in the north and work with us. Although these young students may be less visible to the public than the medical students they are no less important to the ongoing stability of services and we welcome them.

Ongoing training of nurses continues and some specialty training in areas of nursing practice for graduate nurses to fill roles in our ICU and Operating rooms.

Cooperation of senior management and support of the Board is much appreciated.

### **Physician Shortage**

Shortage of access to primary care persists in our community although we anticipate a locally trained physician, Dr. Shannon Wiebe, to be joining the hospital early in the upcoming fiscal year. An additional physician who has spent a great deal of her training at this hospital may be considering practice in Kenora. Lake of the Woods District Hospital, like many facilities in Canada, will be facing shortages for years to come. We are developing relationships with the newly established family health teams to facilitate planning for ongoing service shortages and to meet the needs of the patients in spite of these roadblocks.

### **Telehealth /Information Technology**

New technology to shrink the distance between patients and health care providers continues. This has led to ongoing planning to meet the need with a 3<sup>rd</sup> studio. In addition to local patients accessing specialist consultation from outside specialists the program has been extended. Specialists working inside the hospital

have now begun to care for patients in other communities with this technology. This expanding scope has created problems and resource shortages in addition to meeting needs for other centres. The resource allocation for this type of practice is a challenge and is novel. As in other areas, a time of change and ferment brings its own problems with its opportunities.

Expanded distance education and information technology to spread core competencies in health care practice is more readily available than ever before and will benefit the hospital and its community.

**Pilot Projects**

The hospital is currently hosting a pilot project to research education and best practices in hand hygiene for the purposes of infection control. We are one of only 10 sites in the province funded to participate in this research which has required a year long commitment and should generate information to be incorporated in province-wide best practice guidelines.

Finally, I would like to thank all those in the hospital who have helped the hospital move forward in changing times and evolving service models.

Respectfully submitted,

J.K. MacDonald, MD, FRCP  
Chief of Staff

## AED, Patient Care Report

The fiscal year 2006 - 07 provided us with many new opportunities. The challenges required us to look outside our comfort zone to confront the way we have done things in the past and look for new and innovative ways of solving our problems and doing business.

### **Recruitment**

We continue to look for new recruitment strategies, and have been successful in aligning ourselves with a number of Colleges and Universities which allow us to provide an opportunity for students to spend time in our community and our facility, in the hope that they will consider making Kenora their home in the future. We have formed a regional partnership to provide local training of Registered Nurses in a BScN program and RPN students to Kenora residents who have roots in the community and might not have been able to achieve this level of education if they had to leave the community. The success of the BScN program has resulted in tentative plans for a second intake in the fall of 2008.

### **Programs**

We will be participating in the New Grad Guarantee, a program offered through the Ministry of Health and Long Term Care which has allowed us to offer full time supernumerary positions to the current graduating RPN class for a period of a minimum of 7 ½ months. The first 6 months is funded by the MOHLTC. It is hoped that during that time frame, permanent positions will come available

Our Cataract Surgery program continues to thrive and feedback from patients who have been able to have their cataract surgery locally has been very positive. We have been funded to continue this program into the next fiscal year. We will be working with our LHIN partners to continue to reduce the wait times for cataract surgery in the Northwest in the future

The Total Knee Replacement program also continues successfully. The number of patients on our wait list has decreased significantly and we are currently investigating the efficacy of offering hip replacement surgery as well if a need can be established.

We have been active participants in the Critical Care Strategy, a provincial initiative to standardize processes and practices in providing critical care in Ontario. We invited a Critical Care Expert Coaching team to meet with us and assist us in developing an action plan to move toward best practices in the provision of Critical Care. This project is ongoing.

### **Partnerships/Amalgamations**

We have partnered with the Thunder Bay Health Sciences Center to provide an active Cardiac Rehabilitation program for Kenora residents who have suffered a Heart Attack. This program will provide a comprehensive rehabilitation with Thunder Bay directing the program and providing support to our local rehabilitation staff through telehealth.

Another important partnership has been established with the Kenora Health Access Center who, along with our own Nurse Practitioner, Emily Duggan, are providing Nurse Practitioner resources to our Emergency Department from Monday to Friday. This service has been in place for only a short time to date, but has already had a positive impact on Emergency Department wait times and the work life of the ER physicians and Nurses.

A significant change in our hospital was the amalgamation of the Pediatric Unit into an adult medical unit. This was very challenging for our staff and has required a tremendous amount of adjustment. Extremely low pediatric census (average daily census of 0 – 2) made it impossible to continue to maintain the unit as a stand alone department. We have worked very hard with the staff over the past 6 months in adapting to this change. We will be evaluating the change in June after 6 months of adjustment.

**Conclusion**

In closing I would like to thank all of our Manager's and staff for their dedication and commitment to our hospital and our community. It is you who make our hospital the outstanding organization that it is, even in the face of change. I would like to further thank the physicians who work equally long and hard in meeting the healthcare needs of our patients. I wish to convey my appreciation to the foundation and the auxiliary for their ongoing efforts on our behalf. Without your efforts we would be unable to enjoy the state of the art equipment at our disposal. To our past Board of Directors and our new Board, your dedication and countless hours given to the Governance of this hospital should make you proud. Finally I would like to extend my admiration and thanks to my colleagues in Senior Management for all of their support and assistance over the past year. You are a continuous source of wisdom and inspiration.

Respectfully Submitted,

Lesley Brown, RN, HBSn  
Assistant Executive Director, Patient Care Services



## AED, Finance & Support Services

I am very pleased to have had the opportunity to return to Lake of the Woods District Hospital in September of this year, to serve as Assistant Executive Director, Finance & Support Services and Chief Financial Officer. The 2006-07 year has been a challenging one and management and staff have worked diligently and innovatively in an atmosphere of restraint while still providing excellent care to our patients.

### **Financial Performance**

The Hospital's audited financial statements received a clear opinion from the auditors and report a surplus for 2006-07 in the amount of \$608,122. This represents an incredible turnaround over the previous year and is representative of the hard work, dedication and perseverance on the part of all hospital staff to rise to the challenge and work together to overcome the previous year's financial adversity.

### **Capital Purchases**

A sincere "Thank you" to the Lake of the Woods District Hospital Foundation, the Lake of the Woods District Hospital Auxiliary, the Retired Railroaders and all of their many committed community donors, for their generous support in enabling the Hospital to purchase capital equipment and building improvements in the amount of \$607,059 in the 2006-07 fiscal year. Through their continued support we are able to provide our patients with state of the art equipment and a comfortable treatment environment.

### **Capital Infrastructure Projects**

In response to a proposal submitted to the Ministry of Health and Long Term Care, the Hospital has been approved for \$4.9 million in Capital Infrastructure Funding. Plans are underway to refurbish hospital roofs, implement new telephone, nurse call, paging and security systems, upgrade medical gases, oxygen and emergency generator services and to upgrade surgical services areas.

### **Finance Department**

This year represented the second full year of operation of the ORMED financial software and we continue to enhance the value of this tool through the further development of the reporting modules and the implementation of additional modules. The software has proven very valuable in the generation of timely and accurate financial information. Departmental managers have been provided with training on how to directly access their departmental financial information, which enables them to analyze their data on a more timely basis and enhances their decision making capabilities. The Finance Manager and Senior Accounting Clerk both received certification in MIS Level 1, which will enhance our internal resources by providing a comprehensive understanding of the Ontario Hospital Reporting System and optimal reporting practices. We will continue to work to further enhance data quality and provide enhanced financial reporting for utilization in the decision making process.

### **Information Technology**

As so much of our operations depend on the generation of reliable and timely data, and as our reliance on technology increases, the IT Department continues to be an invaluable support to all areas of the hospital. The department has been instrumental in the implementation of the province-wide Enterprise Medical Patient Index (EMPI) and Wait Time Strategy initiatives within our hospital. With a staff of only two, they have managed to provide excellent support for the ever increasing array of technological and software enhancements that have been implemented throughout the hospital over the past several years.

### **Environmental Services**

Environmental Services encompasses the areas of Housekeeping, Laundry, Linen and Plant Maintenance. A major focus for the past year and in the future is the move toward a promoting "greener" hospital environment. Efforts have been undertaken to purchase cleaning products that are scent free and environmentally friendly to both the hospital and external environments. Through promotion and implementation of waste reduction and recycling programs we continue to show positive results in our efforts to reduce the amount of waste that is sent to the landfill, and to contribute positively to a greener environment.

### **Nutrition and Food Services/Therapeutic Dietician Services**

The implementation of Dietary software has been a major undertaking for the Nutrition and Food Services Department this year. The program will enhance our ability to determine patient preferences and to provide meals which are tailored to the nutritional requirements of each individual patient. Our "Healthy Choice Food Policy" promotes healthy, nutritious food choices, and planned menu changes will further enhance the meal offerings for our patients and staff. Outpatient nutrition counseling services have been scaled back temporarily while our outpatient Dietician is away on maternity leave.

### **Patient Information Services**

In October, the Hospital welcomed Trish Campney as the new Manager, Patient Information Services. In her short tenure to date Trish has brought forth several ideas to improve the efficiency of patient information services and to improve data quality. The PIS staff has also played a key role in facilitating the participation of our hospital in the province-wide EMPI.

### **Materiels Management**

The Purchasing department has continued to build on the functionality of the Materiels Management Software that was installed in the previous year. The department responded admirably to assist all departments in adhering to the precautionary procedures implemented this winter for the prevention of an Influenza outbreak. The Purchasing department contributes to our "green environment" in a major way by assisting in the investigation of environmentally friendly products for purchase and also by finding new homes for discarded medical and office equipment.

### **Admitting/Communications**

The Admitting and Switchboard departments continue to experience increased levels of activity, primarily due to the increasing number of Visiting Specialist Clinics that are being held at our hospital. The Manager, Admitting/Switchboard, has been an instrumental member of the planning team for the implementation of a new telephone/nurse call/paging system for our Hospital.

### **Central Ambulance Communication Centre**

The CACC experienced significant changes in 2006-07. All staff underwent training in the first round of the new Ambulance Response Information System (ARIS). This facilitated the move to a computer aided dispatch system which will eliminate close to 20,000 paper Dispatch Forms per year! A service review was conducted in November 2006, with extremely positive results being issued by the assessors. Both of these endeavours involved considerable effort on behalf of the CACC management and staff, and their efforts are commended.

### **Conclusion**

I would like to take this opportunity to express my thanks and appreciation to all of the support services managers and staff who so tirelessly work behind the scenes to ensure that our operations run smoothly and that our patients are provided with a safe and effective treatment environment. Since they are not always visible at the "front line" these committed individuals often don't receive the accolades that they deserve, but their efforts truly do provide the foundation for effective patient care.

Thank you also to my Senior Management colleagues, and to all staff for the warm welcome and support that I have received on my return to the hospital staff. It's great to be part of the team again.

Respectfully submitted,

Cindy Gasparini, B. Comm. (Hons.) , C.A.  
Assistant Executive Director, Finance and Support Services

## Community Programs Report

The Lake of the Woods District Hospital's Community Programs provide assessments; referral and treatment in a wide spectrum of mental health and addiction services.

The Community programs staff interact with community advocacy groups and other mental health and addiction providers to coordinate care, develop resources and provide awareness and education events for adults, youth and families in the community.

This year the staff of community programs has provided services to about 3,000 individuals plus about 3,000 group participants.

Highlights over the past year includes staff training in working with concurrent disorder clients; cognitive behavioral therapy; dialectical behavioral training, PRIMA (Problematic Substance use in Pregnancy) and safe guard training for working with traumatized youth.

Our responsible gambling program sponsored a public swim event; placemats in local restaurants; television interviews; and much appreciated presentations at local high schools.

Community counseling staff received positive feedback on therapeutic groups for anxiety and cognitive behavioral therapy.

Youth addictions is a pilot site for testing the "First contact program" for working with pre-contemplators.

Our methadone program (MECCA) was selected to present as part of the "Innovations in Healthcare" in Toronto.

Day treatment; Adult Addictions; Morningstar Centre and Early Years continue to offer quality services, as reflected in their number of clients; and client surveys.

Ninety-six referral sources were surveyed about their experience with community programs; fifty- nine sources responded. 100% agreed that they would refer another client to our services. One outstanding comment sums up the general results - "they are responsive, greatly appreciate them; great partners".

We are excited to launch two new programs in the upcoming year; the Post Custody Enhancement Program and a Concurrent Disorders Program for Aboriginal mental health.

Community Programs would like to thank the community advisory board members; the Lake of the Woods District Hospital's Board; Senior Management team; Drs Moore and Sas ; Drs. Zahlan and Reed-Walkewicz; the Schedule 1 staff; the emergency room staff; and our community partners for their support in the delivery of these community programs.

Respectfully Submitted,

Marlene Mymryk,  
Assistant Executive Director, Community Programs



## Foundation Chair Report

The Lake of the Woods District Hospital Foundation is dedicated to preserving the high quality of health care provided by the Lake of the Woods District Hospital, by raising the necessary funds for the purchase of medical equipment and facility improvements on an ongoing basis. The Foundation is the connection between the community and its Hospital.

In the 2006/2007 fiscal year, the Lake of the Woods District Hospital Foundation generated \$760,965 in fundraising revenues. Cumulative receipts for the organization since November 1992 total \$10,840,188.

The Lake of the Woods District Hospital Foundation transferred \$388,589.27 to the Lake of the Woods District Hospital over the past twelve months. Hospital programs, services and departments that benefited from community gifts and donations included: Psychiatry, Morningstar Centre, Palliative Care, Rehabilitation, Finance, Diagnostic Imaging, Pharmacy, Nutrition & Food Services, Volunteer Services, Surgical Services, Chronic Care, Laboratory, Cardiac Diagnostics and Pediatrics.

The success of the charity was realized through the support of individuals, businesses, service clubs and charitable foundations. Gifts arrived through mail solicitations, contributions to our memorial fund program, hospital employee payroll deductions, raffle proceeds, investment income and from the Tree of Life campaign.

We were especially pleased with the assistance of the Plaza Restaurant with the Greek Night dinner, Standard Insurance Brokers Ltd. facilitation of their 10<sup>th</sup> annual charity golf tournament, Safeway's commitment to the hospital through events like Steak, Suds and Spuds and for the ongoing dedication of the Kenora Lake of the Woods Lions Club.

The Foundation would like to highlight the efforts of Mr. and Mrs. Bob Kozminski. Their assistance was noteworthy and appreciated by our charity. They helped to organize a successful fundraising dinner that attracted and inspired the community's summer residents to support the hospital. The financial outcome of the event has inspired our organization to repeat the affair in the coming year.

This report also provides us with an appropriate time to acknowledge a kind donation that was bequeathed to the Hospital Foundation from Mr. Bob Trimberger. The planned gift was in excess of \$100,000.

I am pleased to introduce the Board for 2007/2008:

Mr. Charlie Strachan, Mrs. Thelma Wilkins-Page, Mr. David Sinclair, Mrs. Patty McLeod, Mr. Gordon Horne, Mrs. Sylvia Yanchishyn, Mr. Stephen Lundin, Mrs. Donna Wallace and Mr. Bill Scribilo.

In closing, on behalf of the Board of the Lake of the Woods District Hospital Foundation, I wish to extend our heartfelt gratitude to the entire community for the philanthropy that exists for its hospital.

Respectfully submitted,

Elaine Pearce, Chair  
Lake of the Woods District Hospital Foundation

## Auxiliary President's Report

Lake of the Woods District Hospital Auxiliary experienced an unusual term during 2006/07.

141 auxiliaries rose to the challenge whenever called upon to help raise funds for the hospital's wish list for equipment not covered in the budget.

In order to keep the auxiliary membership viable and active, many of the regular monthly meetings hosted special guest speakers covering such subjects as cardiac vascular awareness, Community Care Access Centre, and LHINs. Also, a good contingent of members, as well as volunteers from the Retired Railroaders who man the HELPP lottery booth in the Kenora Shoppers Mall, truly enjoyed and appreciated a tour of the hospital showing all the necessary machines the auxiliary and HELPP have purchased and are now in operation.

The following is a list of items and costs provided by the auxiliary:

Gastroscope for Surgery	\$30,500
Microscope for Laboratory	\$6,219
Reclining Chairs (2) for Chemo	\$6,500
Repairs to Chemo department	\$5,500

The HELPP lottery donated over \$80,000 in equipment which included:

Blood Gas Analyzer for the Lab	\$60,000
Vital Signs Monitors	\$10,000
Capnography Monitor for Respiratory	\$4,500
Automatic External Defibrillator	\$3,000
CPR Trainer for Automatic External Defibrillator	\$3,500

To accomplish this feat of fundraising, close to 9000 volunteer hours were required plus 2297 hours given by auxiliaries and the Retired Railroaders selling the lottery tickets. We were also pleased to note that 65 hours were given to the auxiliary by students.

This past year the auxiliary was presided over by Sandy Compton followed by Ruth Bowiec as presidents. Regarding the HELPP lottery, thanks go out to auxiliary, Olivemae Sveinsson and Retired Railroader, Lloyd Carlson.

Melissa and Melanie Reynard are the Gift Shop conveners who have turned the Gift Shop into a fashionable boutique featuring gift items as well as necessities for hospital patients.

The auxiliary would like to express sincere thanks to the hospital board and management for their kind consideration and help whenever they are called upon with regard to guest speakers and special lunches when a regional meeting is hosted by the Kenora auxiliary. The complimentary coffee at both executive and regular meetings is also received with grateful thanks.

Hopefully, the Auxiliary's 2007/08 year will be as productive.

Respectfully Submitted,

Ruth Bowiec, President  
Lake of the Woods District Hospital Auxiliary

## CAPITAL PURCHASES

Department	Item	Actual (Net GST Rebate)
MAINTENANCE	Window Replacement (holdback)	\$6,071
MAINTENANCE	Air Compressor (Medical Gas System)	\$3,575
MAINTENANCE	Roof Renewal Project	\$19,487
MAINTENANCE	Fuel Storage Tank (holdback)	\$13,561
MAINTENANCE	Building Renovations to Surgical Services	\$4,891
MAINTENANCE	Nurse Call System	\$9,449
MAINTENANCE	Air Conditioning Unit	\$4,869
MAINTENANCE	Heat Pump System	\$5,047
REHAB	Treadmill	\$5,464
NURSING DEPTS	Exam Table & Stool	\$8,207
NURSING DEPTS	Renovations for Patient Lift Installation	\$693
NURSING DEPTS	ECT System	\$16,459
NURSING DEPTS	Blood Volume Monitor	\$4,500
NURSING DEPTS	Oximeter	\$4,000
NURSING DEPTS	Propac	\$11,991
NURSING DEPTS	Ambulatory Blood Pressure Monitor	\$2,664
NURSING DEPTS	Nintendo Fun Centre	\$5,000
NURSING DEPTS	Flusher Disinfector	\$10,217
CHEMOTHERAPY	Treatment Chairs (2)	\$3,925
SURGICAL SERVICES	Vital Signs Monitors (2)	\$7,946
SURGICAL SERVICES	Arm Chairs	\$1,875
SURGICAL SERVICES	Reception Desk	\$1,528
SURGICAL SERVICES	Colonscope - Video	\$35,559
SURGICAL SERVICES	Gastroscope - Video	\$30,971
DIALYSIS	Reverse Osmosis Unit	\$37,380
DIALYSIS	Bicarbonate Mixing System	\$75,428
DIALYSIS	UPS Power Backup	\$11,557
NFS	Hobart Bowl Guard	\$4,296
NFS	Vending Machine (cold)	\$9,730
IT	ORMED A/R Billing	\$9,607
IT	Dietary Management Software	\$7,059
IT	HP Procurve Switch	\$3,983
IT	Medi-Patient/Medi-Pharm Software	\$11,060
IT	Pax Software	\$39,522
IT	Medi-Patient Interface to EMPI	\$26,594
LAB	Microscope	\$6,311
LAB	Oximetry Unit	\$29,590
LAB	Microbiology Clinical Analyzer	\$67,178
VOLUNTEER SERVICES	Paper Shredder	\$12,483
RESPIRATORY	Spirometer	\$4,401
ECG	Cardiac Stress System	<u>\$32,933</u>
		<u>\$607,059</u>

## Hospital Admission& Treatment Statistics

	2006/07	2005/06	2004/05	2003/04
Adults and Children Admitted During the Year	2,983	2,880	2,895	3,039
Babies Born in the Hospital	253	240	239	235
Days of Hospital Care:				
Adults and Children	21,640	22,494	23,161	25,161
Newborn	586	594	644	593
Meal Days	39,621	41,043	42,983	45,396
Paid Hours of Work	701,019	720,936	659,339	658,906
Approved Beds	104	104	104	104
Beds in Service	84	96	96	96
Emergency Visits	25,781	25,972	25,324	25,354
Operations Performed:				
Inpatient	461	649	568	450
Outpatient	1,653	1,501	1,205	1,078
X-Ray Examinations	16,463	17,438	16,620	16,677
Ultrasound Examinations	3,827	4,288	4,120	3,906
Mammograms	1,455	1,378	1,181	1,101
Computed Tomography Exams	6,358	4,944	3,454	---
Electrocardiographic Examinations	5,235	5,799	5,392	4,860
Laboratory Procedures	359,662	429,939	428,064	400,998
Laboratory – Standard Units	1,234,271	1,285,695	1,437,890	1,485,179
Physiotherapy – Patient Attendances	8,816	10,202	14,556	9,485
Chemotherapy Treatments	1,487	1,682	1,467	531
Dialysis Treatments	2,445	2,330	2,319	2,374
# Kgs. Laundry	167,642	173,891	140,828	159,018

## Public Sector Salary Disclosure

The Public Sector Salary Disclosure Act requires organizations that receive public funding to disclose annually the names, salaries and taxable benefits of employees paid \$100,000 or more a year.

### **Employees making over \$100,000 for Salary Disclosure**

**2006 T4 Year**

Employee Name	Gross Earnings	Taxable Benefits (not included in gross earnings)
MacDonald, James Kerry	\$314,442.23	\$1,485.96
MacDonald, John Kelly	\$281,395.00	\$1,455.72
Moore, Sean	\$280,841.45	\$1,485.96
Balcaen, Mark	\$170,000.07	\$1,031.04
Brown, Lesley	\$106,197.02	\$644.40
Mymryk, Marlene	\$105,380.10	\$644.40

This report has been prepared under the Public Sector Salary Disclosure Act.



## STAFFING

### BOARD OF DIRECTORS

Mrs. B. Anderson  
Mr. M. Balcaen, Secretary-Treasurer  
Ms. D. Baldwin  
Ms. A. Cameron  
Mr. J. Clarke  
Ms. C. Edie  
Ms. J. Fletcher, Vice-Chair  
Rev. R. Lamb  
Mrs. M. Matheson  
Mr. B. McCallum  
Mr. O. Mejia  
Mrs. J. Reid, Chair  
Mr. F. Richardson  
Ms. E. Skead  
Dr. K. MacDonald, Chief of Staff  
Dr. J. Kroeker, President, Medical Staff  
Dr. S. Sas, Vice-President, Medical Staff

### SENIOR MANAGEMENT

Mr. M. Balcaen, Chief Executive Officer  
Mrs. C. Gasparini, Assistant Executive Director, Finance & Support Services  
Mrs. L.. Brown, Assistant Executive Director, Patient Care Services  
Mrs. M. Mymryk, Assistant Executive Director, Community Services  
Dr. K. MacDonald, Chief of Staff

## DEPARTMENT MANAGERS

Mrs. K. Belair, Manager, Purchasing  
Mr. R. Bootsveld, Manager, Information Services  
Mr. B. Chisholm, Manager, Rehabilitation  
Mr. M. Copenace, Manager, Aboriginal Services  
Mrs. J. Cottam, Manager, Human Resources  
Mrs. K. Dawe, Manager, Education, Quality, Risk Management  
Mr. B. Dionne, Manager, Respiratory Therapy  
Ms. P. Dryden-Holmstrom, Manager, Addictions Services Kenora  
Mr. B. Edie, Manager, Pharmacy  
Ms. K. Fitzgerald, Manager, Ambulatory Care/Sexual Assault Program  
Mrs. S. Green, Staff Health Nurse  
Mrs. M. Hall, Manager, Environmental Services  
Ms. S.J. Hill, Manager, Surgical Services  
Mrs. T. Campney, Manager, Patient Information Services  
Mrs. T. Knopf, Manager, Laboratory  
Mrs. D. MacDonald, Manager, Volunteer Services  
Mrs. D. Makowsky, Manager, Medical/Surgical/ICU  
Mr. C. Marek, Manager, Central Ambulance Communications Centre  
Mr. R. Markle, Manager, Plant Services  
Mrs. L. Mychalyshyn, Utilization Coordinator  
Mrs. C. O'Flaherty, Manager, Finance Office  
Mrs. L. Ronnebeck, Infection Control Practitioner  
Mrs. A. Schussler, Manager, Radiology  
Mrs. D. Sieradzki, Manager, Admitting/Switchboard  
Mrs. T. Stasiuk, Manager, Maternal/Child/CSR/Resource Team  
Mrs. M. Stevenson, Manager, Emergency  
Ms. E. Stewart, Manager, Nutrition & Food Services  
Mrs. A. Sweeney, Manager, Schedule I/Psychiatry  
Mrs. P. Tittlemier, Manager, Complex Continuing Care/Adult Medicine/Pediatrics

## MEDICAL STAFF

Dr. J. Beveridge	Dr. Kelly MacDonald	Dr. J. Spielman
Dr. B. Bowerman	Dr. Kerry MacDonald	Dr. R. Strank
Dr. B. Daly	Dr. B. Malik	Dr. M. Thomas
Dr. R. Diamond	Dr. N. Malik	Dr. J. Vaudry
Dr. M. duPlessis	Dr. S. Moore	Dr. Dan Walters
Dr. C. Hammett	Dr. S. Pedersen	Dr. Dana Walters
Dr. J. Hammett	Dr. R. Ramchandar	Dr. T. Wehner
Dr. P. Harland	Dr. S. Reed-Walkiewicz	Dr. S. Wiebe
Dr. J. Kroeker	Dr. S. Sas	Dr. M. Workman
Dr. R. Lass	Dr. V. Sawatzky	Dr. U. Zahlan
Dr. W. Loewen	Dr. L. Snyder	

Ms. E. Duggan, Nurse Practitioner  
Ms. W. Peterson, Midwife  
Ms. N. Quevillon-Dussault, Midwife

## DENTAL STAFF

Dr. L. Armstrong  
Dr. M. Christensen  
Dr. C. Foster  
Dr. N. Hoshwa  
Dr. D. Kozak  
Dr. D. McDermid  
Dr. E. McKenzie  
Dr. E. Montero  
Dr. R. Parrott  
Dr. R. Pochailo  
Dr. D. Riediger

## VISITING SPECIALISTS

Dr. A. Angel, Internal Medicine  
Dr. M. Anthes, Oncology  
Dr. M. Aubrey, Rheumatology  
Dr. R. Beldavs, Ophthalmology  
Dr. T. Blydt-Hansen, Pediatric Nephrology  
Dr. T. Bon, Geriatrics  
Dr. A. Cheng, Psychiatry  
Dr. E. Cormode, Pediatrics  
Ms. L. Desrochers, Nurse Practitioner  
Dr. E. Doyle, Pediatrics  
Dr. D. Dueck, Oncology  
Dr. M. Fast, Neurology  
Dr. Y. Gagnon, Lab, Diagnostic Imaging Tests only  
Dr. D.J. Heslin, Radiology  
Dr. D. Hoffman, Orthopedics  
Dr. A. Hudak, Pediatrics  
Dr. L. Hurst, Dermatology  
Dr. J. Illman, Radiology  
Dr. M. Kiang, Psychiatry  
Dr. S. Kress, ER  
Dr. W. Kyle, Radiology  
Dr. N. Laferriere, Oncology/Hematology  
Mr. M. McCormick, Nurse Practitioner  
Mrs. B. Pernsky, Nurse Practitioner  
Dr. J. Porter, Orthopedics  
Dr. F. Potestio, Obs/Gyn  
Dr. K. Reid, ER  
Ms. J. Roberts, Nurse Practitioner  
Dr. C. Scaife, ER  
Dr. N. Silver, Pediatrics  
Dr. G. Smith, Pediatrics  
Dr. R. Stewart, Psychiatry  
Dr. J. van der Sweep, Ophthalmology  
Dr. J. Walker, Surgeon  
Dr. J. Zacharias, Dialysis