LAKE OF THE WOODS DISTRICT HOSPITAL Regular Meeting of the Board of Directors Thursday, May 9, 2019

Training Centre Classroom, Lake of the Woods District Hospital

PRESENT: W. Cuthbert (Chair), J. Diamond (arrived at 5:10 p.m.), Dr. J.K. MacDonald, D.

Makowsky, C. O'Flaherty, W. Peterson, R. Racette, J. Reid, Dr. J. Retson, D. Schwartz,

E. Stach, B. Siciliano, and Dr. T. Wehner

GUESTS: Nicole Brown, Donald Denver, Brent Lundy, Logan Haney, Fred Richardson, and Ryan

Stetler (Daily Miner and News)

| AGENDA ITEMS | DISCUSSION | ACTION |
|--|---|---------------------------|
| 1. Call to Order | W. Cuthbert, Chair, called the meeting to order at 5:05 p.m. | Called to Order |
| | 1.1. Attendance and Welcome W. Cuthbert welcomed everyone to the meeting. Roundtable introductions were held. The traditional lands of the Anishinaabe of Treaty Three and the Metis Nation were acknowledged. | Information |
| | 1.2. Approval of Agenda The regular meeting agenda was approved as circulated. | Approved |
| | 1.3. Declaration of Conflict of Interest There were no declarations of conflict of interest. | None |
| 2. Consent Agenda | Moved by E. Stach and seconded by W. Peterson that the Consent Agenda be approved: Minutes: 2.1. Board of Directors: April 11, 2019 2.2. All Nations Health Partners: April 18, 2019 (draft – not approved by committee) 2.3. Mental Health and Addictions Programs Advisory: April 16, 2019 (draft – not approved by committee) Other: 2.4. President and CEO Report 2.4.1. Update on Broader Public Sector Executive Compensation 2.4.2. Letter re: Schedule 1 Services - Psychiatry 2.5. Chief of Staff Report - no report 2.6. VP Corporate Services Report – no report 2.7. VP Mental Health and Addictions Report 2.8. VP Patient Care and CNO Report 2.9. Multi-Sector Service Accountability Agreement (M-SAA) Declaration of Compliance | Motion #19/5/1 Carried |
| 3. Strategy Items 3.1. Cultural Safety and Humility Training | R. Racette provided a detailed update on the progress of the Cultural Safety and Humility Training. This curriculum was developed in partnership with Seven Generations Education Institute (SGEI), and there is the potential for other organizations to also utilize this training. Currently working with Kenora Chiefs Advisory (KCA) and their Elders Council to have the curriculum approved so it can be opened and recognized in ceremony. It is unknown how long this process will take. Working with SGEI on this process and to get a date scheduled, hopefully for next week. Have tentative training dates starting in May. Discussion was held re: various scenarios that could result following the conclusion of the visit with KCA's Elders Council. It was agreed that the training would not proceed unless it was: Approved by the Elders Council in principle, with more time needed to understand the training prior to endorsing and | Approved |

| AGENDA ITEMS | DISCUSSION | ACTION |
|---|--|---------------------------|
| 3.2. Operational Review Update | recognizing in ceremony; or 2. Endorsed in-full by the Elders Council. • The main goal of this training is to change how hospital and professional staff practice to provide improved, respectful care. This must move ahead in a timely manner as it has been identified as a priority of the Board and was an Operational Review Recommendation. • Including Metis Elders was also discussed. • The updated Action Plan was circulated and will be updated on the external website. | K. Stepanik |
| | Meetings continue with the NWLHIN who are satisfied with the number and scope of changes being made. | |
| 3.3. All Nations Hospital Project - Update | R. Racette presented an update on the All Nations Hospital Project. Planning is a key part of the project and must be done extremely well. The Capital Planning Process was reviewed in detail, and is set by the Ministry of Health and Long-term Care's (MOHLTC) Capital Planning Branch. Decision making process was reviewed; LWDH Board of Directors is the final decision maker before submission for MOHLTC's final approval. Project Steering Committee membership was reviewed. The Steering Committee has a very important role and will be making recommendations to the LWDH Board of Directors. Criteria on how the community members will be selected for the Steering Committee has yet to be developed. Knowledge will come from extensive engagement of the stakeholders. The Project Manager will report to C. O'Flaherty. The Planning Schedule was reviewed. Stage 2 is estimated to begin in August of 2020. | information |
| 4. Approval Items4.1. Regular Meetings of the Board Bylaw Change | Moved by D. Schwartz and seconded by E. Stach that the Board of Directors approves the following revision to Administrative By-law Article 7.01 (b): "There shall be at least eight (8) ten (10) regular meetings per annum." A detailed update was provided on why this change to the by-law is occurring and the role and responsibility of the Board's Standing Committees. | Motion #19/5/2 Carried |
| 5. Discussion | and the role and responsibility of the board's standing committees. | |
| 5.1. Re-establishing Volunteer Program Update | | Deferred |
| 5.2. Patient Declaration of Values | The Patient Declaration of Values was circulated for information, and was developed by the Minister's Patient and Family Advisory Council that identifies a number of values from a patient's point of view that the health system should demonstrate. LWDH's Patient and Family Advisory Committee is also reviewing this document to ensure our applicable policies are up to date, and that these values are incorporated. These values will play an important role in informing the Board's future work, including strategic planning and the updating of LWDH's Mission, Vision, and Values. | Information |
| 5.3. OHA Board Self- Assessment Tool | Briefing note was circulated. This self-assessment tool was completed. It was agreed to proceed with completing it this year. Current Board Directors will be invited to complete. K. Stepanik will make the arrangements. | K. Stepanik |
| 6. Next Meeting | Thursday, June 13, 2019 at the Clarion Lakeside Inn in the Rosewood Ballroom. | · |

| AGENDA ITEMS | DISCUSSION | ACTION |
|----------------|--|-----------|
| | Will be starting with an In Camera Meeting at 5:00 p.m.; Regular Meeting will start at 5:30 p.m. | |
| | Annual General Meeting will commence at 7:00 p.m. | |
| 7. Adjournment | the regular meeting was adjourned at 6:09 p.m. | Adjourned |
| | | |
| Chair | President & CEO | |

/ks