

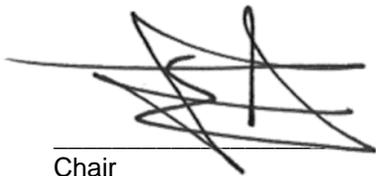
Regular Meeting of the Board of Directors

Date: September 8, 2022	Location: Virtual	Chairperson: Brent Lundy	Admin Support: Kaila Stepanik
Time Meeting Called to Order: 5:00 p.m.		Time Meeting Adjourned: 6:28 p.m.	
Present:			
Brent Lundy, LWDH Chair Cheryl O’Flaherty, VP of Corporate Services and CFO Dr. Mel Kowal, President of Medical Staff (arrived at 5:03 p.m.) Dr. Sean Moore, Chief of Staff Fred Richardson, LWDH Vice Chair Jaki Diamond, LWDH Director (arrived at 5:04 p.m.) Logan Haney, LWDH Director (arrived at 5:02 p.m. and left at 5:40 p.m.)		Nancy Johanson, LWDH Director Nicole Brown, LWDH Director (arrived at 5:04 p.m.) Ray Racette, President and CEO Rita Boutette, LWDH Director Robert Bulman, LWDH Director Wendy Peterson, LWDH Director	
Regrets:			
Charlene Chapman, LWDH Director Lisa Doerksen, LWDH Director			
Guests:			

AGENDA ITEMS	DISCUSSION	ACTION
1. Call to Order	B. Lundy, Chair, called the meeting to order at 5:00 p.m.	Called to Order
1.1. Attendance and Welcome	B. Lundy welcomed everyone to the meeting. <ul style="list-style-type: none"> Lisa Doerksen and Nancy Johanson, Board Directors, and Dr. Melanie Kowal, President of Medical Staff, were welcomed to the Board. 	Information
1.2. Acknowledgement of Traditional Lands	The traditional lands of the Anishinaabe of Treaty Three and the Métis Nation were acknowledged.	
1.3. Approval of Agenda	Moved by F. Richardson and seconded by R. Bulman that the regular meeting agenda be approved as circulated.	Motion #22/9/1 Carried
1.4. Declaration of Conflict of Interest	None.	None Declared
2. Consent Agenda	Moved by L. Haney and seconded by N. Johanson that the Consent Agenda be approved as circulated: Minutes: 2.1. Board of Directors: June 9, 2022 (draft) Other: 2.2. All Nations Hospital Project Update and Media Release 2.3. Northwestern Ontario Pediatric Patient Transfer Restriction to Manitoba 2.4. Manitoba-Ontario Memorandum of Understanding – Stakeholder Consultation 2.5. Regional Transformation and Integration Year 2 Report 2.6. Kenora Airport Runway Closure September 10 – 30, 2022 2.7. News Release: Manitoba Government Connecting Patients with Faster Hip and Knee Surgeries throughout New Partnerships 2.8. Media Release: LWDH COVID-19 Outbreak August 2022	Motion #22/9/2 Carried
3. Strategy Items		
3.1. <u>Quality and Patient Safety:</u>		
3.1.1. LWDH Staffing	<ul style="list-style-type: none"> The vacancy rate is currently 21%, which has improved since our last 	Information

AGENDA ITEMS	DISCUSSION	ACTION
Crisis	<p>report. Recruitment is ongoing.</p> <ul style="list-style-type: none"> • High vacancy rates remain in specialty areas (i.e., ICU, ED), which is impacting service delivery. • LWDH continues to look at staffing and adjust where it is possible. LWDH is working with community partners to run an NP-led clinic in the ED over the weekends, when possible. LWDH has also increased Social Work support in the ED. • All hospital and professional staff are doing a tremendous job and are working extremely hard. • Retention initiatives are continually being looked at and implemented to encourage staff to stay with the LWDH. • The Board of Directors sincerely thanked all hospital and professional staff for all of their hard work and dedication over the summer. 	
3.1.2. COVID-19 Update	<ul style="list-style-type: none"> • COVID-19 is still present in our community and local cases remain high. The Emergency Department continues to see a lot of COVID-19 positive patients. • No data is currently being collected. • LWDH is currently in a COVID-19 Outbreak on 2 East and 3 East with 10 positive patients in our hospital associated with the outbreak. Visitor restrictions are in effect as a result of the outbreak. • Hospitals continue to work with strong restrictions, which impacts staffing if there is an exposure or positive case. • It was noted that long-term COVID and the impacts are unknown and are still a concern. 	Information
3.1.3. ED Closures	<ul style="list-style-type: none"> • The professional staff worked extremely hard over the summer months to keep the ED open. Thankfully, all potential closures were avoided. Many EDs within the region were impacted with a closure. • LWDH will continue to struggle between now and December due to illness, retirements, parental leaves, and professional staff who are leaving the community. • It was noted that primary care clinics are also being impacted by physician shortages. It was noted that everyone needs to understand the workload of a physician and all of the work they are doing in the community, clinic, and hospital. Family physicians provide a variety of services to our communities and can only be in one place at one time and are continually being asked to do more. It is important for the community to understand the workload of those providing health care in our communities. • Continue to work hard to find funding to support our local physicians working in the ED. The current funding arrangements are not competitive with other services and other hospitals. • The CPSO has developed an expedited license that allows a physician to practice for 30 days to provide immediate coverage in our ED. We have used this for a couple of Manitoba physicians who worked shifts in our ED over the summer. • Following discussion, it was agreed that a Working Group will be developed to create a proposal for the incoming City of Kenora Council for their support in professional staff recruitment. Many areas need the City's support, such as housing and employment for spouses. K. Stepanik will follow up with Directors and will schedule a meeting for the Working Group. • Add to agenda: Discussion on recruitment needs. 	<p>K. Stepanik</p> <p>Add to Agenda</p>
4. Discussion Items 4.1. VP Patient Services and CNO Retirement and Recruitment Process	<ul style="list-style-type: none"> • D. Makowsky has retired as VP of Patient Services and CNO. Her last day was September 2, 2022. There will be a celebration event in the fall that Board Directors will be invited to. • Recruitment is ongoing and a preferred candidate has been identified. Hoping to have some more information as everything becomes 	Information

AGENDA ITEMS	DISCUSSION	ACTION
4.2. Change in Laboratory Model	<p>finalized.</p> <ul style="list-style-type: none"> • Drs. J. Kerry and J. Kelly MacDonald have announced their retirement dates, effective December 2, 2022. • A contingency plan has been developed in partnership with regional hospitals that are part of the Kenora Rainy-River Regional Laboratory Program (KRRRLP), and includes coverage for the Laboratory Director position, Clinical Chemistry, Clinical Microbiology, Hematology, and Pathology. The KRRRLP is still finalizing the cost of these arrangements. • It was noted that there will be a longer turn-around time for tissue results. • This contingency plan is for a period of two (2) years, with the goal of creating a local solution to stabilize the service or to determine if this will be the permanent model. • The only service that is not covered is autopsying. Currently working with UHN and TBRHSC to see what can be arranged. 	Information
4.3. Update on Board Standing Committees for September	Due to heavy workloads, the Board Standing Committees will be paused for the month of September, with the exception of Governance and Nominating which will meet at the end of September to finalize Board Standing Committees and members.	Information
5. Decision Items		
5.1. Professional Staff Privileges	Moved by R. Boutette and seconded by F. Richardson that the Professional Staff Privileges for the year ending December 31, 2022, be approved as circulated.	Motion #22/9/3 Carried
5.2. Resuming In-person Meetings	Following discussion, it was moved by N. Johanson and seconded by N. Brown that the LWDH Board of Directors continues to meet virtually for the time being.	Motion #22/9/4 Carried
6. Next Meeting	<u>Board Meeting</u> : October 13, 2022, at 5:00 p.m. via Microsoft Teams.	Information
7. Adjournment	Moved by R. Boutette that the regular meeting be adjourned at 6:28 p.m.	Adjourned



Chair



President & CEO