



Regular Meeting of the Board of Directors

Date: October 13, 2022	Location: Virtual	Chairperson: Brent Lundy	Admin Support: Kaila Stepanik
Time Meeting Called to Order: 5:05 p.m.		Time Meeting Adjourned: 6:16 p.m.	
Present:			
Brent Lundy, LWDH Chair Cheryl O’Flaherty, VP of Corporate Services and CFO Corinne Coffey, Interim VP Patient Care and CNO Dr. Jean-Marc Rizk, Vice President of Medical Staff Dr. Sean Moore, Chief of Staff Fred Richardson, LWDH Vice Chair Jaki Diamond, LWDH Director Lisa Doerksen, LWDH Director		Logan Haney, LWDH Director Nancy Johanson, LWDH Director Ray Racette, President and CEO Rita Boutette, LWDH Director Robert Bulman, LWDH Director Wendy Peterson, LWDH Director (arrived at 5:11 p.m.)	
Regrets:			
Charlene Chapman, LWDH Director Dr. Mel Kowal, President of Medical Staff Nicole Brown, LWDH Director			
Guests:			
Tanya Sumner, LWDH			

AGENDA ITEMS	DISCUSSION	ACTION
1. Call to Order	B. Lundy, Chair, called the meeting to order at 5:05 p.m.	Called to Order
1.1. Attendance and Welcome	B. Lundy welcomed everyone to the meeting. <ul style="list-style-type: none"> • Dr. Melanie Kowal, President of Medical Staff, and Dr. Jean-Marc Rizk, Vice President of Medical Staff, were welcomed to the Board. 	Information
1.2. Acknowledgement of Traditional Lands	The traditional lands of the Anishinaabe of Treaty Three and the Métis Nation were acknowledged.	
1.3. Approval of Agenda	Moved by F. Richardson and seconded by R. Bulman that the regular meeting agenda be approved as circulated.	Motion #22/10/1 Carried
1.4. Declaration of Conflict of Interest	None.	None Declared
2. Consent Agenda	Moved by R. Boutette and seconded by N. Johanson that the Consent Agenda be approved as with moving item #2.6 to item #4.3 for discussion: Minutes: 2.1. Board of Directors: September 8, 2022 (draft) 2.2. Working Group: City Council Proposal: October 6, 2022 (draft) 2.3. LWDH and LifeLabs Operations: October 7, 2022 (draft) Other: 2.4. President and CEO Report 2.5. Chief of Staff Report* - deferred 2.6. VP Corporate Services and CFO Report – removed from Consent to item #4.3 2.7. Letter: Immediate Requests to Support and Stabilize Nursing Workforce in Northwestern Ontario 2.8. Article: Back-up Plans in Place during Airport’s Closure 2.9. Article: City Proposes 5-year Lease for Keewatin Clinic 2.10. Interim VP Patient Services and CNO Report	Motion #22/10/2 Carried with revision
3. Strategy Items		
3.1. <u>Quality and Patient Safety:</u>		
3.1.1. LWDH Staffing	<ul style="list-style-type: none"> • September 2022 vacancy rate is 24%; up from 21% in August. 	Information

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Crisis	<p>Continue to feel pressure in the specialty areas (ICU/ED/Obstetrics) and Nursing Supervisors. Continue to watch this data closely and working hard to increase retainment of staff.</p> <ul style="list-style-type: none"> • It was noted that LWDH needs to be patient and are working closely with local nursing programs. Will be making pre-emptive job offers to those in upcoming graduating classes. • C. Coffey, Acting VP of Patient Services and CNO, was sincerely thanked for stepping forward and covering this role. 	
3.1.2. ED Closures	<ul style="list-style-type: none"> • A briefing note was circulated. • LWDH has managed to keep the Emergency Department (ED) open, which has been challenging on our local physicians. An ED closure would have significant impacts on our communities; doing everything to avoid closure. • The regional team has identified key issues to bring forward to the government. The regional team meets weekly on this and continually monitors all regional hospitals and when there is a risk of closure. • Some interim solutions have been implemented, including an increase to the hourly rate for ED physicians and express licensing for out-of-province physicians with the CPSO. 	Information
3.2. All Nations Hospital Project Update	<ul style="list-style-type: none"> • Work continues on Stage 2B planning, which includes the spatial planning of the building and site location. • Alignment has been reached on the schematic diagrams, which are now being reviewed by the Project Planning Team. • Hope that Stage 2B will be approved by the Project Planning Team, Steering Committee, and the LWDH/KCA Boards and ready for submission in December 2022. • Currently working with consultants on budgeting for furniture, fixtures, and equipment of the new hospital • Recently met with the Ministry of Health on the Stage 1 submission approval, and no information could be provided. • Met with Minister Michael Tibollo, Associate Minister of Mental Health and Addictions, this week and a brief update was provided on the project. 	Information
4. Discussion Items 4.1. Strategic Planning and Timing	<ul style="list-style-type: none"> • A briefing note was circulated. • LWDH is investing in education of the Leadership Team on Strategic Planning. This training will be held in December, January, and February. • LWDH wants to do this right. Strategic Planning has not occurred in many years. • A thorough process can take up to four (4) months; want to ensure authentic engagement. • The goal is to have a refreshed Strategic Plan prior to the Accreditation Canada Survey in October 2023. • It was agreed that a consultant needs to be procured in order to lead this planning. • At the next meeting, it was agreed that the Operational Review recommendations will be reviewed, and a draft Terms of Reference will be drafted for review with the goal of finalizing this by December. 	Add to Agenda R. Racette
4.2. LWDH Recruitment Needs	<ul style="list-style-type: none"> • A Working Group has been meeting to draft a proposal for the new City of Kenora Council around physician recruitment. • Will address two key areas: the timeline of the All Nations Hospital Project and how to move forward with recruitment with a focus on the needs for suitable housing, quality of life, and the importance of the hospital/health care on the local economy. • A generative discussion will be facilitated in November with the goal of 	Information

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	a final presentation to be presented for Board approval in December.	
4.3. VP Corporate Services Report	<p>This item was pulled from the Consent Agenda.</p> <ul style="list-style-type: none"> • Clarity was sought around Asset Retirement Obligations (ARO) relating to cleaning up hazardous materials like asbestos in the hospital. The Public Sector Accounting Board (PSAB) is an accounting standard that addresses the reporting of legal obligations of the retirement of tangible assets by all public sector organizations. LWDH started working through this process and estimated as accurately as possible the cost for all buildings. • Currently, asbestos removal is built in the cost for any renovation, which is always required. • The larger cost will be embedded in our financials going forward. 	Information
5. Decision Items		
5.1. Professional Staff Privileges	Moved by R. Boutette and seconded by F. Richardson that the Professional Staff Privileges for the year ending December 31, 2022, be approved as circulated.	Motion #22/10/3 Carried
5.2. Service Lead for Internal Medicine	Moved by N. Johanson and seconded by L. Haney that the Board of Directors approves Dr. Lorraine Dooley as Service Lead for Internal Medicine	Motion #22/10/4 Carried
5.3. Service Lead for General Surgery	Moved by L. Haney and seconded by W. Peterson that the Board of Directors approves Dr. Hristo Hristov's title change from Service Lead for Surgery to Service Lead for General Surgery	Motion #22/10/5 Carried
5.4. Service Lead for Visiting Specialists	Moved by F. Richardson and seconded by L. Doerksen that the Board of Directors approves Dr. Sven Pedersen as Service Lead for Visiting Specialists.	Motion #22/10/6 Carried
5.5. LWDH Board Standing Committees	Moved by R. Bulman and seconded by N. Johanson that the Board of Directors approves the Board Standing Committee Chairs and membership as circulated.	Motion #22/10/7 Carried
6. Next Meeting	<u>Board Meeting</u> : November 10, 2022, at 5:00 p.m. via Microsoft Teams.	Information
7. Adjournment	Moved by L. Haney that the regular meeting be adjourned at 6:16 p.m.	Adjourned



Chair



President & CEO