

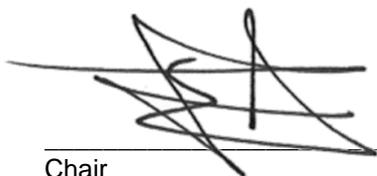
Regular Meeting of the Board of Directors

Date: November 10, 2022	Location: Virtual	Chairperson: Brent Lundy	Admin Support: Kaila Stepanik
Time Meeting Called to Order: 5:00 p.m.		Time Meeting Adjourned: 6:55 p.m.	
Present:			
Brent Lundy, LWDH Chair Charlene Chapman, LWDH Director Cheryl O’Flaherty, VP of Corporate Services and CFO Dr. Jean-Marc Rizk, Vice President of Medical Staff (arrived at 5:58 p.m.) Fred Richardson, LWDH Vice Chair Jaki Diamond, LWDH Director Kaye Balajadia, VP Patient Services and CNO Lesley Hollis, LWDH Executive Assistant		Lisa Doerksen, LWDH Director Logan Haney, LWDH Director (arrived at 5:09 p.m.) Nancy Johanson, LWDH Director Nicole Brown, LWDH Director Ray Racette, President and CEO Rita Boutette, LWDH Director Robert Bulman, LWDH Director Wendy Peterson, LWDH Director	
Regrets:			
Dr. Mel Kowal, President of Medical Staff Dr. Sean Moore, Chief of Staff			

AGENDA ITEMS	DISCUSSION	ACTION
1. Call to Order	B. Lundy, Chair, called the meeting to order at 5:00 p.m.	Called to Order
1.1. Attendance and Welcome	B. Lundy welcomed everyone to the meeting.	Information
1.2. Acknowledgement of Traditional Lands	The traditional lands of the Anishinaabe of Treaty Three and the Métis Nation were acknowledged.	
1.3. Welcome to Kaye Balajadia	Kaye Balajadia, VP of Patient Services and CNO, was welcomed to the LWDH and Board table. Roundtable introductions were held.	Information
1.4. Approval of Agenda	Moved by N. Brown and seconded by F. Richardson that the regular meeting agenda be approved as circulated.	Motion #22/11/1 Carried
1.5. Declaration of Conflict of Interest	None.	None Declared
2. Consent Agenda	Moved by R. Bulman and seconded by R. Boutette that the Consent Agenda be approved as circulated: 2.1. Board of Directors: October 13, 2022 (draft) 2.2. President and CEO Report 2.3. Chief of Staff Report – no report 2.4. VP Corporate Services and CFO Report 2.5. VP Patient Services and CNO Report 2.6. Memo: Update – Resumption of Pediatric Patient Services to Northwestern Ontario	Motion #22/11/2 Carried
3. Education		
3.1. LWDH Indigenous Patient Relations	<ul style="list-style-type: none"> • C. O’Flaherty presented on Indigenous Patient Relations. • LWDH, Kenora Chiefs Advisory (KCA), and WNHAC are strong partners in this initiative. • The changes being made were identified through the planning for the All Nations Hospital. Through the feedback, it was noted that all patients want services to assist them in navigating a complex system and to have equity in terms of accessing health care services. • LWDH, KCA, and WNHAC have established Indigenous Patient Navigators in hospital, as well as a Manager of Patient Support Services. • The planning for a new hospital has identified the need for 21 positions 	

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	<p>in the Indigenous Patient Relations Department.</p> <ul style="list-style-type: none"> • C. O’Flaherty will follow-up to see if LWDH captures Metis patients. 	C. O’Flaherty
<p>4. Strategy Items 4.1. <u>Quality and Patient Safety:</u> 4.1.1. LWDH Staffing Crisis</p>	<ul style="list-style-type: none"> • A briefing note was circulated. • Current vacancy rate is 16%. • Working diligently on recruitment and LWDH is making progress. • ICU continues to be an area of concern with a 51% vacancy rate. • Always working to be competitive to retain staff. LWDH learned a lot through staff engagement. Many changes are being made throughout the organization to be a better employer. 	Information
<p>4.1.2. ED Closures</p>	<ul style="list-style-type: none"> • The effort of LWDH and professional staff is to be commended. • Large consequence to close the ED; doing everything possible to keep it open. • Monday, November 14th from 23:00 – 08:00 is currently an open ED shift and we are at risk of closure. Making every effort to find coverage. • Need to consider what is going to come during a fall/winter surge. • EDLP is province-wide, northern Ontario is not prioritized for locum placements. • The compensation disparity between ON/MB was discussed. <p>Discussion held around finding a strategic way to issue a statement of concern to draw attention to the key barriers and challenges that are facing LWDH around ED and physician compensation. The Board of Directors agreed to take a strong position on this; further discussion is required, followed by drafting a letter.</p>	Leave on Agenda
<p>4.2. All Nations Hospital Project Update</p>	<ul style="list-style-type: none"> • Project continues to move forward. • Planning has strongly involved LWDH and professional staff. Have reached an agreement on the new hospital diagrams and department adjacencies. • Costing is a component of this stage of the planning, as well as determining the furniture, fixtures, and equipment of each department. • Stage 2 will not be submitted by the end of December; more planning is required around legalities and the local share planning. • Continue to wait for approval of the Stage 1 submission. 	Information
<p>5. Discussion Items 5.1. Strategic Planning: Operational Review Recommendations and Draft Terms of Reference</p>	<ul style="list-style-type: none"> • Briefing note was circulated for information, including the two Operational Review recommendations received around strategic planning. • A draft RFP was circulated and reviewed. Directors are to review and provide feedback on timing so the RFP can be finalized at the next meeting. • Education sessions for the Leadership Team and Service Leads on strategic planning will be held in December, January, and February. • The goal is to have strategic planning completed by the September 2023 Board Meeting. 	<p>Directors Leave on Agenda</p> <p>Add to Work Plan</p>
<p>5.2. Board Support and Executive Assistant Roles</p>	<ul style="list-style-type: none"> • Currently looking at how the Executive Assistant team provides support to the various areas of the corporate office. Will be making a change to some of the roles to add variety. • K. Stepanik will be shifting to provide more support in Quality/Risk and will assist the new manager; will continue to support the President and CEO. • L. Hollis will be assuming the role of supporting the Board of Directors; will continue to support the VP Patient Services and CNO. • The Board standing committees will be covered by the assistant best 	Information

AGENDA ITEMS	DISCUSSION	ACTION
	suited to that portfolio.	
5.3. Board of Directors Christmas Reception	Briefing note was circulated. The majority of Directors were not comfortable proceeding with a Christmas reception in December and it was agreed to postpone it at this time.	Information
6. Decision Items		
6.1. Professional Staff Privileges	Moved by F. Richardson and seconded by R. Bulman that the Professional Staff Privileges for the year ending December 31, 2022, be approved as circulated.	Motion #22/11/3 Carried
6.2. Interim Service Lead for Emergency Department	Moved by N. Brown and seconded by R. Boutette that the Board of Directors approves Dr. Laurel Snyder as Interim Service Lead for the Emergency Department	Motion #22/11/4 Carried
7. Next Meeting	<u>Board Meeting</u> : December 8, 2022, at 5:00 p.m. via Microsoft Teams.	Information
8. Adjournment	Moved by W. Peterson that the regular meeting be adjourned at 6:55 p.m.	Adjourned



Chair



President & CEO