



Regular Meeting of the Board of Directors

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| Date: March 9, 2023 | Location: Virtual | Chairperson: Brent Lundy | Admin Support: Lesley Hollis |
| Time Meeting Called to Order: 5:00 p.m. | | Time Meeting Adjourned: 6:37 p.m. | |
| Present: | | | |
| Balajadia, Kaye: VP of Patient Services and CNO Brown, Nicole: LWDH Director Bulman, Robert: LWDH Director Chapman, Charlene: LWDH Director Diamond, Jaki: LWDH Director Doerksen, Lisa: LWDH Director Haney, Logan: LWDH Director Johanson, Nancy: LWDH Director | | Kowal, Dr. Melanie: President of Medical Staff (late arrival) Brent Lundy: LWDH Chairperson of the Board Moore, Dr. Sean: Chief of Staff O’Flaherty, Cheryl: VP of Operations and CFO Peterson, Wendy: LWDH Director Racette, Ray: President and CEO Richardson, Fred: LWDH Vice Chair | |
| Guests: | | | |
| Kissick, Charlene: LWDH Brand Management Lead | | Natalina Reynard, Carleton University student | |
| Regrets/Absent: | | | |
| Boutette, Rita: LWDH Director | | Rizk, Dr. Jean-Marc: Vice President of Medical Staff | |

| AGENDA ITEMS | DISCUSSION | ACTION |
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| 1. Call to Order | B. Lundy, Chair, called the meeting to order at 5:00 p.m. | Called to Order |
| 1.1. Attendance and Welcome | B. Lundy welcomed everyone to the meeting. | Information |
| 1.2. Acknowledgement of Traditional Lands | The traditional lands of the Anishinaabe of Treaty Three and the Métis Nation were acknowledged. | |
| 1.3. Approval of Agenda | Moved by F. Richardson and seconded by N. Brown that the regular meeting agenda be approved as circulated. | Motion # 23/3/1 |
| 1.4. Declaration of Conflict of Interest | For Item 6.1, Dr. Moore is presenting on physician privileges, and he is included in the approval list. | Conflict Declared |
| 2. Consent Agenda | Moved by N. Brown and seconded by W. Peterson that the Consent Agenda be approved as circulated: 2.1 Board of Directors: 02.09.23 (draft) 2.2 Governance and Nominating Minutes 02.28.23 (draft) 2.3 President and CEO Report 2.4 Chief of Staff Report 2.5 VP Operations and CFO Report 2.6 VP Patient Services and CNO Report 2.7 Toronto Star (article), February 2023: Staggering number of Ontario ED closures 2.8 Macleans Magazine (article), December 2022: State of Emergency Inside Canada’s ER Crisis 2.9 CEO External Assessment Working Group Update 2.10 OHA Board – Call for Applications 2.11 Governance Functioning Tool results | Motion # 23/3/2 |
| 3. Education | | |
| 3.1. Indigenous Support Services | <ul style="list-style-type: none"> • Denise Forsyth, Erin Beach, and Donna Namaypope presented a thorough overview of the Indigenous Support Services. • Q&A followed. | Information |
| 4. Strategy Items | | |
| 4.1. <u>Quality and Patient Safety:</u> 4.1.1. LWDH Staffing Crisis | <ul style="list-style-type: none"> • A briefing note was circulated. • We utilize recruiters as needed, and utilizing agency nurses allows us to fully staff most departments. • The overall vacancy rate will take some time to decrease, but we are making progress. Noted that all management positions have been filled. • It is anticipated once the training cycle starts, there will be opportunity to hire graduates. | Information |



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| 4.1.2. ED Closures and Strategies to Mitigate Closure | <ul style="list-style-type: none"> • A briefing note was circulated. • Government incentives were provided this year helped with locums, as well as making noteworthy increases to physician compensation rates. • COVID certainly precipitated the physician shortage but is not the sole contributor to the problem. • Dr. S. Moore reiterated the local physician group, along with the hospital is providing the additional compensation to locums, as the Ministry's COVID funding has not been received since June of 2022. • C. O'Flaherty most hospital budgets work on an accrual method, and this is normal practice. | Information |
| 4.1.3. QIP Indicators 2023/2024 | <ul style="list-style-type: none"> • Draft QIP indicators were presented for review. • Need to determine how much data is collected on the equity and inclusion aspects. • W. Peterson asked if ER wait times could track time from registration to triage time, and then track triage time to time seen by doctor. C. O'Flaherty confirmed all those times are available for us to track. • Length of Stay's (LOS) are provincial standards and available publicly. • R. Racette suggested adding tracking time from admission to time to bed. | In progress |
| 5. Discussion Items 5.1. All Nations Hospital update | <ul style="list-style-type: none"> • C. O 'Flaherty reported there are some outstanding items to add to the Stage 2 submission, after the recent series of meetings held for the Stage 2 review. • Will be booking another series of meetings during the week of March 20th. After those are completed, the final submission will go the Ministry. • We recognized that we had to have a few rewrites, simply because our services have grown so much in the last 2 years alone. • R. Racette reflected on the volume of dedication and work that has occurred over the last four (4) years. • R. Racette and C. O'Flaherty recently met with 2 federal ministers to talk about the project, and it was noted that the project is truly done in the spirit of reconciliation. • After the submission, we will reach out to the Ministry of Health's capital planning and senior leaders to discuss the importance of the project being reviewed during the government planning cycle. It is also important for us to start sharing with the public. | |
| 5.2. Annual General Meeting | <ul style="list-style-type: none"> • It was agreed at the last meeting that the AGM will be virtual for 2023. | Remove |
| 6. Decision Items 6.1. Professional Staff Privileges | <ul style="list-style-type: none"> • Dr. S. Moore provided an update on the professional staff privileges presented for approval. • W. Peterson identified an error on Page 4 - Dr. Kent is listed as a midwife. • Motioned by F. Richardson and seconded by N. Brown for approval of regional staff ordering and professional staff privileges with correction to Dr. Kent. | Motion # 23/3/3 |
| 7. Next Meeting | <ul style="list-style-type: none"> • Thursday, April 13, 2023, at 5:00 p.m. via Microsoft Teams. | Information |
| 8. Recess to In Camera | <ul style="list-style-type: none"> • The regular meeting recessed at 6:22 p.m. for in camera discussion. | Information |
| 9. Reconvene | <ul style="list-style-type: none"> • The regular meeting reconvened at 6:32 p.m. | Information |
| 10. Findings from In Camera discussion | <ul style="list-style-type: none"> • Dr. S. Moore provided an update on the status of Dr. B. Wykes. • Motioned by W. Peterson and seconded by F. Richardson that Dr. Benjamin Wykes' hospital privileges be revoked, and that his application | Motion # 23/3/4 |



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| | for reappointment to the active staff category of the professional staff of Lake of the Woods District Hospital in the department of surgery for the 2023/2024 credentialing year be refused/denied. | |
| 11. Adjournment | Moved by F. Richardson that the regular meeting be adjourned at 6:37 p.m. | Adjourned |

Chair

President & CEO