



Regular Meeting of the Board of Directors

Date: April 13, 2023	Location: Virtual	Chairperson: Brent Lundy	Admin Support: Lesley Hollis
Time Meeting Called to Order: 5:00 p.m.		Time Meeting Adjourned: 6:37 p.m.	
Present:			
Balajadia, Kaye: VP of Patient Services and CNO Boutette, Rita: LWDH Board Director (arrived 5:20 p.m.) Bulman, Robert: LWDH Board Director Chapman, Charlene: LWDH Board Director Diamond, Jaki: LWDH Board Director Doerksen, Lisa: LWDH Board Director Haney, Logan: LWDH Board Director Johanson, Nancy: LWDH Board Director		Brent Lundy: LWDH Chair of the Board Moore, Dr. Sean: Chief of Staff O’Flaherty, Cheryl: VP of Operations and CFO Peterson, Wendy: LWDH Board Director Racette, Ray President and CEO Richardson, Fred: LWDH Vice Chair	
Guests:			
Timothy Davidson, Media		Keanan Toews, Guest	
Charlene Kissick, LWDH Brand Management Lead			
Regrets/Absent:			
Brown, Nicole: LWDH Board Director Kowal, Dr. Melanie: President of Medical Staff		Rizk, Dr. Jean-Marc: Vice President of Medical Staff	

AGENDA ITEMS	DISCUSSION	ACTION
1. Call to Order	B. Lundy, Chair, called the meeting to order at 5:00 p.m.	Called to Order
1.1. Attendance and Welcome	B. Lundy welcomed everyone to the meeting.	Information
1.2. Acknowledgement of Traditional Lands	The traditional lands of the Anishinaabe of Treaty Three and the Métis Nation were acknowledged.	
1.3. Approval of Agenda	Moved by F. Richardson and seconded by W. Peterson that the regular meeting agenda be approved as circulated.	Motion # 23/4/1
1.4. Declaration of Conflict of Interest	No conflict declared.	
2. Consent Agenda	Moved by W. Peterson and seconded by F. Richardson that the Consent Agenda be approved as circulated: 2.1 Board of Directors: March 9, 2023 (draft) 2.2 Governance and Nominating Minutes March 28, 2023 (draft) 2.3 Quality, Patient Safety, Risk Management Committee Minutes March 29, 2023 (draft)	Motion # 23/4/2
3. Education 3.1. Quality Improvement Plan 2023-2024	<ul style="list-style-type: none"> • Sara Sayed, Quality and Risk Specialist presented the draft Quality Improvement Plan for 2023-2024 for Board consideration and approval. • The mandatory and custom indicators were presented. • Motion by F. Richardson and seconded by W. Peterson to approve the QIP as presented. 	Motion # 23/4/3
4. Strategy Items 4.1. <u>Quality and Patient Safety:</u> 4.1.1. LWDH Staffing Crisis	<ul style="list-style-type: none"> • A briefing note was circulated, and a lengthy discussion ensued. • The vacancy rate has improved by 2% from last month. • We continue to utilize agency nursing to ensure specialty services remain open, especially our ED and ICU. • The staffing shortage is a crisis that is felt throughout healthcare not only across Canada, but globally. It may take up to a few years to comfortably get out of the crisis state. • S. Moore provided an update on the global physician shortage and reiterated that the Executive Team continually assesses how they can support and retain staff and physicians. • K. Balajadia provided an update on the strategies to ensure nursing staff have adequate vacation coverage. • Physician compensation is being addressed through the OHT. 	Information



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	<ul style="list-style-type: none"> • The recruitment committee has been able to put in place some modest incentives. • It is acknowledged that the old structures and policy frameworks within the province and country will need to be updated to match the current state. 	
4.1.2. ED Closures and Strategies to Mitigate Closure	<ul style="list-style-type: none"> • R. Racette updated that in 2022, we assumed we would have several ED closures with the physician group decreasing from 22 to 12; however, there was not one ED closure last summer. This speaks to the commitment of our physicians to keep services open. • The local ED group is picking up 70% of the vacant shifts and we are hopeful that some physicians will be returning after their leave(s). • We have had discussions with TBRHSC for opportunities to work together for locum coverage in the ED. • Government incentives for locums that were put in last year for Northern Ontario have not yet been confirmed but were extended for ninety days into the new fiscal year. • R. Racette noted that it has not been publicly disclosed as to what happens if there is an ED closure. • The board would like to see a public recognition and gratitude to the physicians and hospital staff who have been working extremely hard to keep LWDH services open. 	Information
5. Discussion Items 5.1. All Nations Hospital update	<ul style="list-style-type: none"> • We continue to finalize the Stage 2 submission for the Ministry of Health. A meeting is planned with the Ministry's planning team next week to discuss the project. • The project planning team will meet and plan for the next stage of stakeholder engagement, and report on the last 4 years of work. • R. Racette noted that the project planning team is pleased that the planning phase of the project has been completed, despite the pandemic. 	Information
5.2. Service Lead Appointments	<ul style="list-style-type: none"> • Dr. S. Moore updated that the annual Service Lead appointment has been delayed allowing for meaningful feedback from the current Service Leads to determine if any process improvements could be identified. • Application date closes Friday, April 14th, and will be vetted through the April 21st Medical Advisory Committee. • The Service Lead appointments will be ready for Board approval in May. 	In progress
6. Decision Items 6.1. Professional Staff Privileges	<ul style="list-style-type: none"> • Dr. S. Moore provided an update on the professional staff privileges presented for approval. • Motioned by W. Peterson and seconded by F. Richardson for approval of regional staff privileges as presented. 	Motion # 23/4/4
7. Next Meeting	<ul style="list-style-type: none"> • Thursday, May 11, 2023, at 5:00 p.m. via Microsoft Teams. 	Information
8. Adjournment	Moved by F. Richardson that the regular meeting be adjourned at 6:12 p.m.	Adjourned



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Chair

President & CEO