



Regular Meeting of the Board of Directors

Date: May 11, 2023	Location: Virtual	Chairperson: Brent Lundy	Admin Support: Lesley Hollis
Time Meeting Called to Order: 5:00 p.m.		Time Meeting Adjourned: 6:27 p.m.	
Present:			
Balajadia, Kaye: VP of Patient Services and CNO Boutette, Rita: LWDH Board Director Brown, Nicole: LWDH Board Director Diamond, Jaki: LWDH Board Director Doerksen, Lisa: LWDH Board Director Haney, Logan: LWDH Board Director Johanson, Nancy: LWDH Board Director		Kowal, Dr. Melanie: President of Medical Staff Lundy, Brent: LWDH Chair of the Board O’Flaherty, Cheryl: VP of Operations and CFO Peterson, Wendy: LWDH Board Director Racette, Ray: President and CEO Richardson, Fred: LWDH Vice Chair Rizk, Dr. Jean-Marc: Vice President of Medical Staff	
Guests:			
Charlene Kissick, LWDH Brand Management Lead		Keanan Toews, Guest	
Ben Pawlowski, Guest			
Regrets/Absent:			
Bulman, Robert: LWDH Board Director Chapman, Charlene: LWDH Board Director		Moore, Dr. Sean: Chief of Staff	

AGENDA ITEMS	DISCUSSION	ACTION
1. Call to Order	B. Lundy, Chair, called the meeting to order at 5:00 p.m.	Called to Order
1.1. Attendance and Welcome	B. Lundy welcomed all attendees to the meeting.	Information
1.2. Acknowledgement of Traditional Lands	The traditional lands of the Anishinaabe of Treaty Three and the Métis Nation were acknowledged.	
1.3. Approval of Agenda	Moved by F. Richardson and seconded by R. Boutette that the regular meeting agenda be approved as circulated.	Motion # 23/5/1
1.4. Declaration of Conflict of Interest	No conflict declared.	
2. Consent Agenda	Moved by W. Peterson and seconded by N. Johanson that the Consent Agenda be approved as circulated: 2.1 Board of Directors: April 13, 2023 (draft)	Motion # 23/5/2
3. Education 3.1. Cyber Security at LWDH: Protecting Critical Data and Systems	<ul style="list-style-type: none"> • Education materials were previously circulated. • Ben Pawlowski, Director of Information Systems and Biomed Systems was welcomed to the meeting & presented on Cyber Security at LWDH. • B. Pawlowski presented on the various strategies that are required to keep hospitals safe from cyber risks. Some topics covered in the presentation were: cybercrime, reasons that hospitals are targeted and identifying risks. • B. Pawlowski thoroughly described LWDH cyber security protection measures. • Q&A followed. 	Information
4. Strategy Items 4.1. <u>Quality and Patient Safety:</u> 4.1.1. LWDH Staffing Crisis	<ul style="list-style-type: none"> • A briefing note was circulated, and a lengthy discussion ensued. • We are still in a significant staffing crisis. We continue to work on recruitment and staff retention the best we can. There is a lot of uncertainty and tension in the workplace, and staff are burned out. • Managers are having difficulty filling vacation requests, due to low staffing levels. • Due to the high number of vacancies, we are required to continue utilizing staffing agencies for nursing. • Human Resources and Administration are working on initiatives to entice staff to pick up shifts. • There are arbitrated increases that we are required to pay, due to the 	Information



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	<p>Bill 124 being deemed unconstitutional.</p> <ul style="list-style-type: none"> Once collective bargaining can become a credible process again, the hope is that relationships between employers and unions can be improved. 	
4.1.2. ED Closures and Strategies to Mitigate Closure	<ul style="list-style-type: none"> R. Racette updated that the ED physician group is also in an unstable state right now, with 2 local physicians leaving in the near future. Despite the fact that ED physicians lost 45% of their physician pool, our local group is covering 80% of the shifts. Last year, we had incentives for both local and locum physicians to work in ED. The only incentive that carried over to this fiscal year is for the local physicians, and not the locums. This can greatly affect our ability to fill ED shifts. The shifts have been posted at the rate with incentive, however with no funding from the Ministry, we will pay the incentive costs until funding is received. We have data that identifies the high volumes of CTAS 4 and 5 is between 12:00 p.m. to 8:00 p.m. To assist with the workload, an NP fast track clinic has been opened this week in ER South for patients who are triaged CTAS 4 or CTAS 5, hoping to have it open 7 days a week. We have received funding from Ontario Health North for a 1.0 Nurse Practitioner and a 1.0 Physician Assistant positions. 	Information
5. Discussion Items 5.1. All Nations Hospital update	<ul style="list-style-type: none"> The submission package for Stage 2 is ready for submission. We have met with the Ministry of Health to discuss items from Stage 1. A follow up meeting is scheduled in the next couple weeks. 	Information
5.2. Director Recruitment update	<ul style="list-style-type: none"> Interviews have been scheduled for 4 candidates. 	In progress
5.3. AGM Planning	<ul style="list-style-type: none"> A draft agenda has been circulated; the format is quite similar to previous years. Our plan is to have an Annual Report ready for the AGM. 	Information
6. Decision Items 6.1. Professional Staff Privileges	<ul style="list-style-type: none"> B. Lundy provided an update on the professional staff privileges presented for approval on Dr. S. Moore's behalf. Motioned by F. Richardson and seconded by W. Peterson for approval of regional staff privileges as presented. 	Motion # 23/5/3
6.2. Approval of Board Policy Manual (minus financial policies)	<ul style="list-style-type: none"> The Policy Refresh working group has spent the last 2 years reviewing the policy manual. F. Richardson thanked the working group for their hard work. Motioned by R. Boutette and seconded by F. Richardson to approve the Board Policy Manual minus the financial section. The financial section will be presented at a future date for approval. 	Motion 25/5/4
7. Next Meeting	<ul style="list-style-type: none"> Thursday, June 8, 2023, at 5:00 p.m. via Microsoft Teams. 	Information
8. Adjournment	Moved by R. Boutette that the regular meeting be adjourned at 6:27 p.m.	Adjourned



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Chair

President & CEO