



## Regular Meeting of the Board of Directors

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| <b>Date:</b><br>November 9, 2023   | <b>Location:</b><br>Training Centre<br>Classroom/Virtual | <b>Chairperson:</b><br>Brent Lundy   | <b>Admin Support:</b><br>Tanya Sumner |
| <b>Time Meeting Called to Order:</b> 5:05 p.m.   |  | <b>Time Meeting Adjourned:</b> 5:30 p.m.   |                                       |
| <b>Present:</b>  |  |  |                                       |
| Balajadia, Kaye, VP of Patient Services and CNO<br>Boutette, Rita, LWDH Board Director (via Teams)<br>Brown, Nicole, LWDH Board Director<br>Bulman, Robert, LWDH Board Director<br>Haney, Logan, LWDH Board Director<br>Kantola, Rod, LWDH Board Director<br>Lundy, Brent, LWDH Chair of the Board |  | Moore, Dr. Sean, Chief of Staff<br>Olson, Dr. Meghan, Vice President of Medical Staff (via Teams)<br>O’Flaherty, Cheryl, VP of Operations and CFO<br>Racette, Ray, President and CEO<br>Richardson, Fred, LWDH Vice Chair<br>Rizk, Dr. Jean-Marc, President of Medical Staff (via Teams)<br>Robertson, Lori, LWDH Board Director |                                       |
| <b>Regrets/Absent:</b>   |  |  |                                       |
| Chapman, Charlene, LWDH Board Director<br>Johanson, Nancy: LWDH Board Director<br>Mymko, Mark, LWDH Board Director   |  |  |                                       |

| AGENDA ITEMS  | DISCUSSION  | ACTION                      |
|---|---|-----------------------------|
| <b>1. Call to Order</b>                               | B. Lundy, Chair, called the meeting to order at 5:05 p.m.   | Called to Order             |
| 1.1. Attendance and Welcome                           | B. Lundy welcomed all attendees to the meeting.   | Information                 |
| 1.2. Acknowledgement of Traditional Lands             | The traditional lands of the Anishinaabe of Treaty Three and the Métis Nation were acknowledged.  |                             |
| 1.3. Approval of Agenda                               | <b>Moved</b> by N. Brown and <b>seconded</b> by L. Haney that the regular meeting agenda be approved as circulated.   | Motion # 23/11/1<br>Carried |
| 1.4. Declaration of Conflict of Interest              | None.   | None Declared               |
| <b>2. Consent Agenda</b>                              | <b>Moved</b> by F. Richardson and <b>seconded</b> by L. Haney that the Consent Agenda be approved as circulated:<br><b>Minutes:</b><br>2.1. Board of Directors: October 12, 2023 (draft)<br>2.2. Governance and Nominating Committee: October 31, 2023 (draft)<br>2.3 Letter of Support for KCA – New Horizons for Seniors Program<br><b>Other:</b><br>2.4. President and CEO Report<br>2.5. Chief of Staff Report<br>2.6. VP Operations and CFO Report<br>2.7. VP Patient Services and CNO Report  | Motion # 23/11/2<br>Carried |
| <b>3. Strategy Items</b>                              |   |                             |
| 3.1. <u>Quality and Patient Safety:</u>               |   |                             |
| 3.1.1. LWDH Staffing Crisis                           | <ul style="list-style-type: none"> <li>R. Racette shared that staff vacancies are progressively decreasing.</li> <li>Agency nurse usage is still occurring in patient care areas with the most significant shortages.</li> <li>Discussion occurred regarding staff shortages in the ICU. K. Balajadia explained that it is a combination of ICU being a specialized area that requires 3-6 months of training and orientation to be fully competent. Some staff are moving to other areas of the hospital, such as Surgery, which are primarily day shifts during the week. Staffing strategies are in place to improve the shortages.</li> </ul> | Information                 |
| 3.1.2. ED Closures and Strategies to Mitigate Closure | <ul style="list-style-type: none"> <li>R. Racette provided an overview of the status of the Emergency Department.</li> <li>Dr. Moore shared that more than half of the open shifts in the Emergency Department have been taken by 4<sup>th</sup> and 5<sup>th</sup> year Medical Residents.</li> </ul>  | Information                 |



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| AGENDA ITEMS   | DISCUSSION   | ACTION                      |
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|  | <ul style="list-style-type: none"> <li>The Ministry of Health has extended temporary locum incentives in Emergency Departments to March 31, 2024.</li> <li>R. Racette noted that he sits on an OHA Small, Rural and Northern Emergency Department Strategy Advisory and they continue to identify issues and propose potential solutions.</li> <li>C. O’Flaherty continues to meet with the All Nations Health Partners and the Ministry of Health weekly to discuss a different model of physician compensation for this region.</li> </ul> |                             |
| 3.2. Strategic Planning Update   | <ul style="list-style-type: none"> <li>R. Racette shared that part of the 3<sup>rd</sup> stage of Strategic Planning is a 2-day development session with MNP consultants, Board of Directors, Senior Leadership, and the Strategic Planning Steering Committee on November 10/11.</li> </ul>   | Information                 |
| <b>4. Decision Items</b><br>4.1. Briefing Note:<br>Professional Staff Privileges – Regional Ordering | <ul style="list-style-type: none"> <li><b>Motion by</b> L. Haney and <b>seconded by</b> F. Richardson to approve the Professional Staff Privileges – Regional Ordering as recommended by the Credentialing Committee in accordance with the Professional Staff Bylaws.</li> </ul>  | Motion # 23/11/3<br>Carried |
| <b>5. Information Items</b><br>Resignation of Board Director, Lisa Doerksen                          | <ul style="list-style-type: none"> <li>B. Lundy reported that Board Director, Lisa Doerksen’s resignation was submitted and accepted.</li> <li>He added that her contribution is appreciated, and we look forward to working with her in her new role with the ANHP OHT.</li> <li>The recruitment of a new Board Director will be added to the next Governance and Nominating Committee meeting.</li> </ul>  | Information                 |
| <b>6. Next Meeting</b>   | Thursday, December 14, 2023, at 5:00 p.m. in the Training Centre Classroom or Microsoft Teams.   | Information                 |
| <b>7. Adjournment</b>  | <b>Moved</b> by L. Haney and <b>seconded</b> by F. Richardson that the regular meeting be adjourned at 5:30 p.m.   | Adjourned                   |

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Brent Lundy, Chair

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Ray Racette, President & CEO