



Regular Meeting of the Board of Directors

Date: December 14, 2023	Location: Training Centre Classroom/Virtual	Chairperson: Brent Lundy	Admin Support: Kaila Stepanik
Time Meeting Called to Order: 5:02 p.m.		Time Meeting Adjourned: 5:50 p.m.	
Present:			
Balajadia, Kaye, VP of Patient Services and CNO Boutette, Rita, LWDH Board Director Brown, Nicole, LWDH Board Director Bulman, Robert, LWDH Board Director (via Teams) Chapman, Charlene, LWDH Board Director (via Teams) Haney, Logan, LWDH Board Director Johanson, Nancy, LWDH Board Director Kantola, Rod, LWDH Board Director Lundy, Brent, LWDH Chair of the Board		Moore. Dr. Sean, Chief of Staff Mymko, Mark, LWDH Board Director O’Flaherty, Cheryl, VP of Operations and CFO Olson, Dr. Meghan, Vice President of Medical Staff (via Teams at 5:30 p.m.) Racette, Ray, President and CEO Richardson, Fred, LWDH Vice Chair Robertson, Lori, LWDH Board Director (via Teams)	
Regrets/Absent:			
Rizk, Dr. Jean-Marc, President of Medical Staff			

AGENDA ITEMS	DISCUSSION	ACTION
1. Call to Order	B. Lundy, Chair, called the meeting to order at 5:02 p.m.	Called to Order
1.1. Attendance and Welcome	B. Lundy welcomed all attendees to the meeting.	Information
1.2. Acknowledgement of Traditional Lands	The traditional lands of the Anishinaabe of Treaty Three and the Métis Nation were acknowledged.	
1.3. Approval of Agenda	Moved by R. Kantola and seconded by N. Johanson that the regular meeting agenda be approved as circulated.	Motion # 23/12/1 Carried
1.4. Declaration of Conflict of Interest	None.	None Declared
2. Consent Agenda	Moved by N. Brown and seconded by R. Bulman that the Consent Agenda be approved as circulated: Minutes: 2.1. Board of Directors: November 9, 2023 (draft) 2.2. Governance and Nominating Committee: November 28, 2023 (draft) Other: 2.3. President and CEO Report 2.4. Chief of Staff Report 2.5. VP Operations and CFO Report 2.6. VP Patient Services and CNO Report 2.7 OHA Chair’s Report for Hospital Board Chairs 2.8 Auditor General of Ontario Report on Emergency Departments 2.9 Auditor General of Ontario Report on Hospitals in Northern Ontario: Delivery of Timely and Patient Centered Care	Motion # 23/12/2 Carried
3. Education	Accreditation Canada – Accreditation Award to LWDH and Accreditation Report for LWDH <ul style="list-style-type: none"> • LWDH received Accredited with Exemplary Standing, which is very difficult to get. • The final report and the reward letter were circulated. • A thorough portal was collated for the surveyors prior to their arrival on-site. • Response must be submitted by April 15, 2024, regarding three specific standards. • LWDH met 100% of the Required Organizational Practices (ROPs). • LWDH was evaluated against 2,143 standards and met 2,087 of those, or a total of 97.4%. 	Information



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	<ul style="list-style-type: none"> Governance section was reviewed and 96.8% of the standards were met. The three unmet standards were reviewed, two of which are underway. The Board will need to look at an ethical framework that should be linked with the one used by the organization. R. Boutette and B. Lundy will draft a newsletter article to thank all staff for their hard work in preparation for, and during, Accreditation. 	R. Boutette and B. Lundy
4. Strategy Items 4.1. <u>Quality and Patient Safety:</u> 4.1.1. LWDH Staffing Crisis	<ul style="list-style-type: none"> Detailed update provided by service area. Reporting a further decline in the overall vacancy rate. Following a recent report from Human Resources, it is hopeful that in February 2024, we will start to see further improvement in the nursing vacancies, which will allow LWDH to not rely on Agency Nurses as much. Some specialty areas continue to have a higher vacancy rate (i.e. ICU). Update provided on the RN programs being offered locally through Seven Generations. Physician recruitment, locally and regionally, continues to be very difficult and is impacting services within the region. 	Information
4.1.2. ED Closures and Strategies to Mitigate Closure	<ul style="list-style-type: none"> Briefing note provided. Still a very tough position with the LWDH Emergency Department (ED). Relying more on external locums as we have been unable to recruit. Continue to look into a new funding model for physicians, which will hopefully be approved and allow LWDH to be competitive with recruitment. Incentives have been extended to March 2024, but there is no guarantee they will continue past that point. LWDH has avoided an ED closure to date. 	Information
4.2. Strategic Planning Update	<ul style="list-style-type: none"> Expecting to receive the final report from the Board session in late December/early January 2024. Entering Stage 4; when the final draft is received, there will be a touchpoint with the Leadership Team for their final input and review before Board approval. Consultation with third-party groups was not executed to the full extent of what was originally planned due to lack of availability. Sessions were held with the All Nations Health Partners (ANHPs), which is reflective of a number of the community partner organizations LWDH works with. 	Information
5. Decision Items	None	
6. Next Meeting	Thursday, February 8, 2023, at 5:00 p.m. in the Training Centre Classroom or Microsoft Teams.	Information
7. Adjournment	Moved by R. Kantola and seconded by N. Johanson that the regular meeting be adjourned at 5:50 p.m.	Adjourned



Lake of the Woods
District Hospital

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Brent Lundy, Chair

Ray Racette, President & CEO