



Regular Meeting of the Board of Directors

Date: June 12, 2025	Location: Cascade Room, Clarion	Chairperson: Fred Richardson	Admin Support: Kaila Stepanik
Time Meeting Called to Order: 5:30 p.m.		Time Meeting Adjourned: 6:17 p.m.	
Present:			
Boutette, Rita, LWDH Board Director Bulman, Robert, LWDH Board Director Dietsch, Mike, LWDH Board Director Haney, Logan, LWDH Board Director Jackson, Tammie, Executive Assistant Johanson, Nancy, LWDH Vice Chair Kantola, Rod, LWDH Board Director Moore, Dr. Sean, Chief of Staff		Mymko, Mark, LWDH Board Director Nattress, Gillian, VP of Patient Services and CNO O'Flaherty, Cheryl, President & CFO Richardson, Fred, LWDH Chair Robertson, Lori, LWDH Board Director Singleton, Tara, LWDH Board Director Wesley-James, Alison, VP Operations & Capital Planning	
Regrets/Absent:			
Dunlop, Karen, LWDH Board Director Kyle, Dr. David, Vice President of Medical Staff			

AGENDA ITEMS	DISCUSSION	ACTION
1. Call to Order	F. Richardson, Chair, called the meeting to order at 5:30 p.m.	Called to Order
1.1. Attendance and Welcome	F. Richardson welcomed all attendees to the meeting.	Information
1.2. Acknowledgement of Traditional Lands	The traditional lands of the Anishinaabe of Treaty Three and the Métis Nation were acknowledged.	
1.3. Approval of Agenda	Moved by R. Bulman and seconded by N. Johanson that the regular meeting agenda be approved with addition of item <ul style="list-style-type: none"> • #4.3 Recognition of W. Ficek 	Motion # 25/6/6 Carried with Addition
1.4. Declaration of Conflict of Interest	No conflicts of interest were declared.	None Declared
2. Consent Agenda	Moved by M. Dietsch and seconded by R. Boutette that the Consent Agenda be approved as circulated: Minutes: <ul style="list-style-type: none"> 2.1 Board of Directors: May 8, 2025 (draft) 2.2 Governance and Nominating Committee: June 2, 2025 (draft) 2.3 Audit and Finance Committee: June 3, 2025 (draft) Other: <ul style="list-style-type: none"> 2.4 Regional Services Council Meeting: May 22, 2025 2.5 VP Operations and Capital Planning Report 	Motion # 25/6/7 Carried
3. Strategy Items: 3.1. MRI Project Update	<ul style="list-style-type: none"> • Status report was circulated in advance of the meeting and reviewed. • Currently at 60% complete for RF shielding and are currently looking at magnet delivery on Saturday July 26, 2025. A celebratory event will be organized. • Testing will commence at the end of August 2025. • Status photos were reviewed. 	Information
4. Discussion Items 4.1. Rural Generalist Model – Update and Progress	<ul style="list-style-type: none"> • Made progress regarding the Master Agreement, which has been drafted and vetted by MOH, OHA, and partners. Still negotiating with the Ministry on one item. • Governance agreement is being drafted between organizations and the physicians. Physician contracts have also been drafted and will be signed once finalized. • Everything is moving ahead positively, considering the amount of change involved for physicians. • Marketing campaign will be created and will roll out over the next four (4) to six (6) weeks. 	Information



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	<ul style="list-style-type: none"> No longer under embargo and currently coordinating a signing ceremony; more information to follow. 	
4.2. Foundation Campaign Update	<ul style="list-style-type: none"> Campaign concluded April 30, 2025. \$9.5M was raised, exceeding their target. Still accepting donations to the campaign. Public communication has occurred. Foundation will be planning a celebration during the summer; more information to follow. Have seen an increase in new donors from the community, which demonstrates the local community's support. Amazing support from the summer residents was noted. Letter from the LWDH Board to the LWDH Foundation Board and M. Trebilcock recognizing the leadership and hard work of this campaign will be sent. 	<p>Information</p> <p>F. Richardson</p>
4.3. Recognition of W. Ficek, PFAC Member	<ul style="list-style-type: none"> W. Ficek, long-term PFAC and Accessibility Committee member, has passed away. Donation in his name will be organized in his memory. 	C. O'Flaherty
5. Decision Items:		
5.1. Briefing Note Professional Staff Privileges	Moved by N. Johanson and seconded by R. Bulman that the Professional Staff Privileges for the year ending December 31, 2025 be approved as circulated, with the exception of one physician whose term as Associate is approved from May 9, 2025 to November 8, 2025.	Motion #25/6/8 Carried
5.2. 2025-2026 Board Meeting Dates	Moved by R. Boutette and seconded by T. Singleton that the Board Meeting dates for 2025 – 2026 be approved with correction to the date of January 15, 2026	Motion # 25/6/9 Carried with Correction
5.3. President and CEO Annual Goals and Objectives	<ul style="list-style-type: none"> C. O'Flaherty and Dr. S. Moore have collaborated together on their goal development to ensure alignment. These have been reviewed by F. Richardson, N. Johanson, and L. Robertson. Quarterly updates should be shared with the Board. <p>Moved by R. Bulman and seconded by N. Johanson that the President and CEO's Annual Goals and Objectives be approved as circulated.</p>	<p>Add to Workplan</p> <p>Motion # 25/6/10 Carried</p>
5.4. Chief of Staff Annual Goals and Objectives	<ul style="list-style-type: none"> C. O'Flaherty and Dr. S. Moore have collaborated together on their goal development to ensure alignment. These have been reviewed by F. Richardson, N. Johanson, and L. Robertson. <p>Moved by R. Boutette and seconded by M. Mymko that the Chief of Staff's Annual Goals and Objectives be approved as circulated.</p>	Motion # 25/6/11 Carried
5.5. Hospital Service Accountability Agreement (H-SAA) Declaration of Compliance	<p>Non-compliant with the balanced budget.</p> <p>Moved by R. Boutette and seconded by N. Johanson that the Hospital Service Accountability Agreement (H-SAA) Declaration of Compliance be approved as circulated.</p>	Motion # 25/6/12 Carried
5.6. Multi-Sector Service Accountability Agreement (M-SAA) Declaration of Compliance	Moved by R. Bulman and seconded by R. Kantola that the Multi-Sector Service Accountability Agreement (M-SAA) Declaration of Compliance be approved as circulated.	Motion # 25/6/13 Carried
5.7. Broader Public Sector Accountability Act (BPSAA) Attestation	Moved by R. Boutette and seconded by M. Mymko that the Broader Public Sector Accountability Act (BPSAA) Attestation be approved as circulated.	Motion # 25/6/14 Carried
5.8. Professional Staff By-laws	These have been reviewed by the Professional Staff, Medical Advisory Committee (MAC), and LWDH legal counsel.	



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	<p>Moved by N. Johanson and seconded by R. Boutette the revised Professional Staff By-laws be approved with revision to Article:</p> <ul style="list-style-type: none"> • 6.3(3)(e) which will read: “No Associate Staff member shall be recommended for appointment to the Active Staff unless they have been an Associate Staff member for at least one year.” • 8.2 (4) which will read: “The Chief of Staff shall, subject to annual confirmation, be appointed for a term of three years.” <p>The Professional Staff By-laws will move forward for final resolution at the Annual General Meeting.</p>	<p>Motion # 25/6/15 Carried with Revisions</p>
<p>5.9. Service Lead: Emergency Department</p>	<p>Moved by R. Boutette and seconded by M. Dietsch at that Dr. Allison Sweeney be approved as Service Lead for the Emergency Department effective June 12, 2025 for a three-year term to 2028.</p>	<p>Motion # 25/6/16 Carried</p>
<p>6. Adjournment</p>	<p>Moved by R. Bulman and seconded by M. Dietsch that the regular meeting be adjourned at 6:17 p.m.</p>	<p>Adjourned</p>

Fred Richardson, Chair

Cheryl O'Flaherty, President and CEO