



Regular Meeting of the Board of Directors

Date: September 11, 2025	Location: LWDH Boardroom	Chairperson: Fred Richardson	Admin Support: Kaila Stepanik and Mary Natavio
Time Meeting Called to Order: 5:00 p.m.		Time Meeting Adjourned: 5:31 p.m.	
Present:			
Boutette, Rita, LWDH Board Director Cordeiro, Claudine, LWDH Board Director Dietsch, Mike, LWDH Board Director Haney, Logan, LWDH Board Director Johanson, Nancy, LWDH Vice Chair Moore, Dr. Sean, Chief of Staff Mymko, Mark, LWDH Board Director Nattress, Gillian, VP of Patient Services and CNO (Teams) O'Flaherty, Cheryl, President & CFO Richardson, Fred, LWDH Chair Robertson, Lori, LWDH Board Director Singleton, Tara, LWDH Board Director Wesley-James, Alison, VP Operations & Capital Planning		Buffett, Melanie, Director of Strategy and Innovation (Guest) Left at 5:20 p.m.	
Regrets/Absent:			
Dunlop, Karen, LWDH Board Director Hendy, Ashley, LWDH Foundation Kantola, Rod, LWDH Board Director Kyle, Dr. David, Vice President of Medical Staff			

AGENDA ITEMS	DISCUSSION	ACTION
1. Call to Order	F. Richardson, Chair, called the meeting to order at 5:00 p.m.	Called to Order
1.1. Attendance and Welcome	F. Richardson welcomed all attendees to the meeting. Roundtable Introductions were held	Information
1.2. Acknowledgement of Traditional Lands	The traditional lands of the Anishinaabe of Treaty Three and the Métis Nation were acknowledged.	
1.3. Approval of Agenda	Moved by N. Johanson and seconded by M. Dietsch that the regular meeting agenda be approved as circulated.	Motion # 25/9/1 Carried
1.4. Declaration of Conflict of Interest	No conflicts of interest were declared.	None Declared
2. Consent Agenda	<p>Moved by M. Dietsch and seconded by L. Robertson that the Consent Agenda be approved with items #2.5 and #2.6 being moved to Discussion Items:</p> <p>Minutes:</p> <ul style="list-style-type: none"> 2.1. Board of Directors Regular Meeting Minutes: June 12, 2025 (draft) attached 2.2. Governance and Nominating Committee: August 26, 2025 (draft) attached <p>Other:</p> <ul style="list-style-type: none"> 2.3. President and CEO Report attached 2.4. Chief of Staff Report attached 2.5. VP Operations Report attached 2.6. CFO Report attached 2.7. VP Patient Services and CNO Report Deferred 	Motion # 25/9/2 Carried with Amendment
3. Strategy Items:		
3.1. Strategic Plan Update and Discussion of Next Steps	<ul style="list-style-type: none"> • M. Buffett was invited to present on the LWDH Strategic Plan Year 2 Progress Report. • M. Underwood, QIDSS, was commended for all of the data gathering being presented this evening. • Highlights from 2024/25 and goals for the current year were reviewed. 	Information



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	<ul style="list-style-type: none"> Key Performance Indicator (KPI) Status was reviewed. It was noted that the Board has not yet started this work but are keen to start a Balanced Scorecard/Dashboard. Directors would like to consider starting this work in this fiscal year. Work will commence next month, with initial suggestions being presented by Executive to the Board of Directors <p>M. Buffett left the meeting at 5:20 p.m.</p>	Add to Next Agenda
4. Discussion Items		
4.1. Board Tours	Information for upcoming Board Tours for Directors was circulated and includes the LWDH and external buildings. Directors are encouraged to sign up for a date that works for them; will be done in groups of three (3). M. Natavio will circulate a Doodle Poll to assist with sign-ups following this meeting.	Information M. Natavio
4.2. VP Operations Report	<i>Item 2.5 from the Consent Agenda.</i> Update on the fire at the Laundry: As of last week, the design drawings were at around 50% complete; just confirming dimensions so new equipment can be ordered.	Information
4.3. CFO Report	<i>Item 2.6 from the Consent Agenda.</i> Forecasted deficit at the year-end recognizes the base increase that is anticipated from Ministry of Health and incorporates \$3.3M in base funding from April to September.	Information
5. Decision Items:		
5.1. Professional Staff Privileges	Moved by R. Boutette and seconded by T. Singleton that the Professional Staff Privileges for the year ending December 31, 2025 be approved as circulated.	Motion #25/9/3 Carried
5.2. Professional Staff By-law Amendment	Moved by L. Robertson and seconded by N. Johanson that the revisions to the Professional Staff By-laws be approved as presented. The Professional Staff By-laws will move forward for final resolution at the Annual General Meeting in June 2026.	Motion # 25/9/4 Carried
5.3. Board Approval of Committee Membership and Chairs		Deferred
5.4. By-law Amendment		Deferred
6. Adjournment	Moved by C. Cordeiro and seconded by M. Dietsch that the regular meeting be adjourned at 5:31 p.m.	Adjourned

Fred Richardson, Chair

Cheryl O'Flaherty, President and CEO