



Regular Meeting of the Board of Directors

Date: November 13, 2025	Location: LWDH Boardroom	Chairperson: Fred Richardson	Admin Support: Mary Natavio, Kaila Stepanik
Time Meeting Called to Order: 5:02 p.m.		Time Meeting Adjourned: 6:19 p.m.	
Present:			
Dietsch, Mike, LWDH Board Director Haney, Logan, LWDH Board Director Johanson, Nancy, LWDH Vice Chair Ferguson, Christene, Interim VP of Patient Services & CNO (via Teams, left 5:59pm) O'Flaherty, Cheryl, President & CFO (via Teams) Richardson, Fred, LWDH Chair Wesley-James, Alison, VP Corporate Services & Capital Planning		Kantola, Rod, LWDH Board Director Robertson, Lori, LWDH Board Director (Teams) Cordeiro, Claudine, LWDH Board Director Hendy, Ashley, LWDH Foundation, 5:20pm Moore, Dr. Sean, Chief of Staff Singleton, Tara, LWDH Board Director Dunlop, Karen, LWDH Board Director, (Teams)	
Guest:			
Saarinen, Jodie, Manager of Nutrition and Environmental Services, (Joined at 5:02pm and left at 5:19pm)			
Regrets/Absent:			
Kyle, Dr. David, Vice President of Medical Staff Boutette, Rita, LWDH Board Director Mymko, Mark, LWDH Board Director			

AGENDA ITEMS	DISCUSSION	ACTION
1. Call to Order	F. Richardson, Chair, called the meeting to order at 5:02 p.m.	Called to Order
1.1. Acknowledgement of Passing of Chief Lorraine Cobiness	F. Richardson acknowledged the passing of Chief Lorraine Cobiness of Kenora Chief Advisory, recognized her many contributions. The Board observed a moment of silence.	
1.2. Attendance and Welcome	F. Richardson welcomed all attendees to the meeting and introduced the newest member of the Executive Team, Christene Ferguson, as the Interim VP of Patient Services & CNO.	Information
1.3. Acknowledgement of Traditional Lands	The traditional lands of the Anishinaabe of Treaty Three and the Métis Nation were acknowledged.	
1.4. Approval of Agenda	Moved by R. Kantola and seconded by M. Dietsch that the regular meeting agenda be approved as circulated.	Motion # 25/11/1 Carried
1.5. Declaration of Conflict of Interest	No conflicts of interest were declared.	None Declared
2. Consent Agenda	Moved by N. Johanson and seconded by M. Dietsch that the Consent Agenda be approved as circulated: Minutes: 2.1. Board of Directors Regular Meeting Minutes: October 09, 2025 (draft) 2.2. Governance and Nominating Committee Meeting Minutes: October 28, 2025 (draft) 2.3. Audit and Finance Committee Meeting Minutes: November 05, 2025 (draft) Other: 2.4. President and CEO Report 2.5. Chief of Staff Report 2.6. VP Operations Report 2.7. CFO Report 2.8. VP Patient Services and CNO Report 2.9. OHA Board Chair Brief 2.10. OHA Statement 2025 Fall Economic Statement 2.11. OHA Letter to Minister Jones and Minister Bethlefalvy	Motion # 25/11/2 Carried
3. Education Items:		Information



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3.1. Nutrition and Food Presentation – New Patient Menu	<ul style="list-style-type: none"> J. Saarinen joined the meeting at 5:02 p.m. and provided an overview of the services offered by the Nutrition and Environmental Department. Upcoming menu additions has been presented as well where members has been given samples prior to the presentation. Members were informed of the background of the new offerings and encouraged everyone who has other menu suggestions to submit via the circulated QR code. J. Saarinen left the meeting at 5:19 pm 	
3.2. OHA Risk Forum	<ul style="list-style-type: none"> L. Robertson shared the information about the upcoming Risk Forum hosted by OHA and HIROC on November 26, 2025. The idea of participating as a group at the Admin Boardroom, if most will be able to attend. Mary will send Teams Invite and will check if there is enough interest to proceed with the idea. 	M. Natavio
4. Strategy Items: 4.1. All Nations Hospital Project 4.1.1. Townhall Meeting on November 17 th	<ul style="list-style-type: none"> A. Wesley-James discussed the upcoming Townhall Meeting on November 17th to provide information about the collaborative vision for the Campus of Care site. Board of Directors have been invited, and livestreaming of the event is being looked at for those who cannot attend in person. 	Information
4.1.2. Federal Budget	<ul style="list-style-type: none"> Federal budget has been discussed. A. Wesley-James has shared that they met with different Ministers, where overall potential for federal funding for the new hospital project was discussed. It was noted that \$5B was allocated for health infrastructure. They will be working closely to advance the project and the funding. 	Information.
4.1.3. Governance Structure	<ul style="list-style-type: none"> A. Wesley-James has shared the newest Governance Structure of the All Nations Hospital Project. Project Organization Structure, Capital Redevelopment Project addendum to the Audit and Finance Committee Terms of Reference and as well as Capital Planning Committee Terms of Reference has been circulated. The Board reviewed and discussed the materials and noted that further adjustments are required. It was agreed that the item will be referred back to the Governance and Nominating Committee and Audit and Finance Committee for further consideration, before bringing it to the Board for approval. Item has been deferred. 	Deferred.
4.2. Meditech Expense Project Update	<ul style="list-style-type: none"> A. Wesley-James will bring a quarterly update to the Board regarding the item. Right now, the Audit and Finance Committee are looking at the impact of the project on the hospital's budget as last year's cost is minor compared to future expected cost. The Board noted the information. 	Information.
5. Discussion Items 5.1. Executive Team Update	<ul style="list-style-type: none"> C. O'Flaherty has shared an update to the Board regarding the Executive Team. Christene Ferguson is the new interim VP, Patient Services and CNO (as of November 5, 2025), for approximately 6 months. Anthony Sharp will be joining on December 1, 2025, as the VP, Operation and Alison Wesley-James will transition to VP, Capital Redevelopment as of December 1, 2025 to lead the ANHP on full-time basis. 	Information
5.2. Ontario Health Team (OHT) Update	<ul style="list-style-type: none"> C. O'Flaherty gave some key updates about the Ontario Health Team. 	Information



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	<ul style="list-style-type: none"> They are currently focused on Workforce Planning, with the group agreeing to establish a Strategic Workforce Planning Group. It was also acknowledged that the City of Kenora is already planning for a workforce development as well. The Board noted the information. 	
5.3. Hospital Governance Update	<ul style="list-style-type: none"> C. O'Flaherty has given a brief update regarding the hospital governance. The Board acknowledged the information. 	Information
6. Decision Items: 6.1. Professional Staff Privileges	<ul style="list-style-type: none"> Dr. Sean has presented the professional staff privileges to the Board of Directors and was approved as presented. <p>Moved by C. Cordeiro and seconded by R. Kantola that the Professional Staff Privileges for the year ending December 31, 2025 be approved as circulated.</p>	Motion #25/11/03 Carried
6.2. LWDH Capital Planning Committee Terms of Reference	<ul style="list-style-type: none"> As part of the discussion on 4.1.3, the Board has decided to defer the item. Item has been deferred. 	Deferred.
6.3. Canadian College of Health Leaders (CCHL) 360 Tool	<ul style="list-style-type: none"> Nancy shared the information about the CCHL 360 tool and the considerations taken in choosing the said tool. The Board noted the information and approved the item as presented. <p>Moved by K. Dunlop and seconded by M. Dietsch that the purchase of 360 review services from CCHL 360 Tool to complete 360 reviews in 2025/26 for the CEO and President and the Chief of Staff be approved as presented.</p>	Motion # 25/11/4 Carried
6.4. Audit and Finance Committee Terms of Reference	<ul style="list-style-type: none"> As part of the discussion on 4.1.3, the Board has decided to defer approval of the item. Item has been deferred. 	Deferred.
7. Adjournment	Moved by N. Johanson and seconded by R. Kantola that the regular meeting be adjourned at 6:19 pm.	Adjourned

Fred Richardson, Chair

Cheryl O'Flaherty, President and CEO