



Regular Meeting of the Board of Directors

Date: December 11, 2025	Location: LWDH Boardroom	Chairperson: Fred Richardson	Admin Support: Mary Natavio, Kaila Stepanik
Time Meeting Called to Order: 5:01 p.m.		Time Meeting Adjourned: 6:44 p.m.	
Present:			
Dietsch, Mike, LWDH Board Director Haney, Logan, LWDH Board Director (via Teams) Johanson, Nancy, LWDH Vice Chair Ferguson, Christene, Interim VP of Patient Services & CNO O'Flaherty, Cheryl, President & CFO Richardson, Fred, LWDH Chair Wesley-James, Alison, VP Corporate Services & Capital Planning		Kantola, Rod, LWDH Board Director Robertson, Lori, LWDH Board Director Cordeiro, Claudine, LWDH Board Director Moore, Dr. Sean, Chief of Staff Singleton, Tara, LWDH Board Director Dunlop, Karen, LWDH Board Director, (via Teams) Boutette, Rita Guest: Buffett, Melanie (joined 5:01pm, left 6:08pm)	
Regrets/Absent:			
Kyle, Dr. David, Vice President of Medical Staff Hendy, Ashley, LWDH Foundation			

AGENDA ITEMS	DISCUSSION	ACTION
1. Call to Order	F. Richardson, Chair, called the meeting to order at 5:01 p.m.	Called to Order
1.1. Attendance and Welcome 1.1.1. Welcome to Anthony Sharp, VP Operations	F. Richardson welcomed all attendees to the meeting and introduced the newest member of the Executive Team, Anthony Sharp, VP Operations.	Information
1.2. Acknowledgement of Traditional Lands	The traditional lands of the Anishinaabe of Treaty Three and the Métis Nation were acknowledged.	
1.3. Approval of Agenda	Moved by L. Robertson and seconded by M. Dietsch that the regular meeting agenda be approved with the addition of <u>5.2 Quality, Patient Safety, and Risk Management Committee Community Member</u> under decision items.	Motion # 25/12/1 Carried
1.4. Declaration of Conflict of Interest	No conflicts of interest were declared.	None Declared
2. Consent Agenda	Moved by M. Dietsch and seconded by R. Kantola that the Consent Agenda be approved with the following revision: Item 2.7 CFO Report be moved on to the In-Camera Meeting as discussion item 3.7. Minutes: <ul style="list-style-type: none"> 2.1. Board of Directors Regular Meeting Minutes: November 13, 2025 (draft) 2.2. Governance and Nominating Committee Minutes: December 02, 2025 (draft) 2.3. Quality, Patient Safety and Risk Management Committee Minutes: December 1, 2025 (draft) Other: <ul style="list-style-type: none"> 2.4. President and CEO Report 2.5. Chief of Staff Report 2.6. VP Operations Report 2.7. CFO Report 2.8. VP Patient Services and CNO Report 2.9. Media Release - Kenora's CSWHB Dashboard 	Motion # 25/12/2 Carried
3. Education Items: 3.1. AI at LWDH	<ul style="list-style-type: none"> • Dr. S. Moore delivered an overview of Artificial Intelligence (AI) and its relevance to hospital operations and patient care. • AI is currently being utilized in the Emergency Department, Diagnostic Imaging, and Administration; applications were reviewed. 	Information



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	<ul style="list-style-type: none"> AI applications must be PHIPA compliant and be housed within Canada. C. O'Flaherty shared that a regional hospital AI working group has been formed to explore and coordinate AI initiatives across Northwestern Ontario, with meetings expected to commence in the new year.0 Future of AI at LWDH has been reviewed, with AI integration to EMR expected in the year 2027 with the Meditech Expanse. Limitations and risks were addressed, including data privacy, cybersecurity, algorithm bias, regulatory compliance, and the need for clinical oversight. Key points noted during the meeting - AI is useful, great help and support, but it is not to replace clinical judgment. 	
4. Strategy Items: 4.1. Updated BOD Dashboard	<ul style="list-style-type: none"> The updated Board of Director's Dashboard for 2025/26 Q2 was presented and reviewed. M. Buffett shared that the dashboard was strongly tied to the LWDH Strategic Plan. The indicators on the dashboard were pulled from the province's metrics for hospitals. A snapshot into the human resources/staffing/vacancies was suggested to be included under the Engaged Workforce strategic direction. Dashboard will be provided on a quarterly basis. Following review, it was agreed that M. Buffett will include the detailed metric dashboard as well as the visual graphs. Will include 2024-2025 as a base year, with 2025 2026 to allow for comparison and tracking of trends. An acronym legend will be incorporated. Dashboard will be provided on a quarterly basis. M. Buffett left the meeting at 6:06pm. 	Information
5. Discussion Items 5.1. OHA Communications and Subscription	<ul style="list-style-type: none"> It was noted that all Board Directors should receive communications and newsletters from OHA. M. Natavio sent the updated the contact list to OHA to ensure all Board Directors receive the communications. 	Information
5.2. Quality, Patient Safety, and Risk Management Committee Community Member	<ul style="list-style-type: none"> It was discussed that there was a need for one additional community member to complete the QPSRM Committee. QPSRM Committee Chair, R. Boutette, presented Sandi Puls as the newest community member of the committee, subject to approval of the board. The Board approved the request as presented. <p>Moved by M. Mymko and seconded by N. Johanson that Sandi Puls be approved as a community member of the Quality, Patient Safety, and Risk Management Committee as recommended.</p>	Motion #25/12/03 Carried
6. Decision Items: 6.1. Professional Staff Privileges (Appointments, Changes to Privileges, Regional Ordering)	<ul style="list-style-type: none"> Dr. Sean has presented the professional staff privileges to the Board of Directors and was approved as presented. <p>Moved by R. Kantola and seconded by C. Corderio that the Professional Staff Privileges for the year ending December 31, 2025 be approved as circulated.</p>	Motion #25/12/04 Carried
6.2. ANHP Governance Structure	<ul style="list-style-type: none"> Special Board Meeting was held last December 03, 2025 to discuss edits to the ANHP Organizational Structure and Terms of Reference. A. Wesley-James presented the changes to the Project Organization Structure and as well as the associated terms of reference. 	Motion #25/12/05 Carried



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	<p>Moved by M. Dietsch and seconded by R. Kantola that the ANHP Governance Structure and Capital Redevelopment Project Addendum be approved subject to the amendments outlined below:</p> <ul style="list-style-type: none"> • Updating the word “two” to “2” under Section E. • Updating “<i>The Committee Chair shall be an elected member of the LWDH Board</i>” to “<i>The Committee chair shall be the LWDH Board Chair</i>” under Membership and Voting – Chair. • 	
<p>6.3. Audit and Finance Committee Terms of Reference</p>	<ul style="list-style-type: none"> • C. Cordeiro presented the Audit and Finance Committee Terms of Reference to the Board for approval. • Committee Membership was discussed. • The Terms of Reference will be brought back to the Governance and Nominating Committee prior approval of the Board. • Item has been deferred. • Item will be referred to Governance and Nominating Committee. M. Natavio will add the item committee’s meeting agenda on January 2026. 	<p>Deferred.</p>
<p>7. Adjournment</p>	<p>Moved by R. Boutette and seconded by R. Kantola that the regular meeting be adjourned at 6:44pm.</p>	<p>Adjourned</p>

Fred Richardson, Chair

Cheryl O'Flaherty, President and CEO